Action Plan Goal #1--In order to support the professional growth of all of the teachers in the
district, the building based administrative team will implement, supervise, and support all staff in
their evidence gathering with a focus on Standard IV-Professional Culture.

ACCOMPLISHMENTS:

- Weekly Leadership meetings which focused on calibration of evidence and observational
  feedback.
- PD Calendar created and proposed to Assistant Superintendent during the summer of
  2016.
- Training on evidence exemplars for standard IV and held staff to meet those high level
  expectations.

Action Plan Goal #2--Staff will support the engagement of students, families and the community
through the development of handbooks, guides, calendars and other materials to increase
knowledge of participation in spotlight programming.

ACCOMPLISHMENTS:

- Created Senior Handbook with a focus on key dates and senior information.
- Creation of a Guide to High School for underclass parents.
- Creation and dissemination of information on spotlight programs including graduation
  with distinction in the areas of STEM and humanities.
- Became and AP Capstone School as part of the Honors Pathway. (One of 35 in the USA)
- Student Help Desk--managed parent communication on website and social media with a
  focus on announcements and celebrations.
- Increased the number of community conversations.

Action Plan Goal # 3--All building Staff will develop and execute effective plans, procedures,
routines, and operational safety to address a full range of safety, health and social emotional
needs.

ACCOMPLISHMENTS:

- Completed all safety drills with follow-up communication with parents
- Worked with safety committee to review parking/driving safety concerns (on-going)
- Completed physical restraint training with point teachers.
- Completed barricade training with all staff.
- Completed non-violent intervention with all staff.
Action Plan Goal #4-- The budgeting process will prioritize needs based on projected enrollment, instructional resource needs, school supply needs and maintenance responsibilities.

ACCOMPLISHMENTS:
- Course selection for all grades was accomplished in early February (earliest ever)
- Master schedule was built in April to assist with budgeting
- Student request were loaded by May
- Meetings with CTL throughout the budget process to identify potential cuts
- Reviewed maintenance budget to prioritize needs.

Action Plan Goal #5--King Philip Regional High School will review and revise two school wide programs during 2016-2017 implementing changes for the 2017-2018 school year.

ACCOMPLISHMENTS:
Program #1--Science Curricular Revisions
- Science department met with MS Science department to identify concepts that would be moved per the Next Generation Science Standards.
- HS Science department made budget requests to re-align curricular per NGSS
- Curriculum work was put on hold until this fall due to budget restraints
Program #2--9th Grade Orientation
- Survey developed and issued to students and parent--yielded desire to change program
- Researched various 9th grade transition programs
- Identified best practice model where 11th and 12th grade students are mentors to grades 9 and 10
- Identified curricular to utilize as a follow up that would occur throughout the year