MEMORANDUM

TO: School Committee
FROM: Dr. Zielinski
DATE: August 11, 2017
SUBJECT: District Goal Setting and Review

Attached for your review are the approved 2016/2017 School Committee goals, key actions and benchmark generation.
### 2016/2017 School Committee Goals, Key Actions and Benchmark Generation:

<table>
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<tr>
<th>School Committee Goal #1:</th>
<th>Foster a greater sense of community with our three towns both socially and academically by engaging the students and families from the feeder districts and within our own district to encourage a long-term affiliation with King Philip.</th>
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| **Key Actions for Goal #1:** | a. Review the last community survey to see what the communities response was, who were the responders, and compose a revised community survey to gather data.  

b. Set up a subcommittee of school committee members and administration, with representation from each school council, to work together to gather data about the communities degree of affiliation with King Philip.  

c. Address with the three elementary districts the need to open up communication from King Philip about programs and opportunities that are provided to the district's students.  

d. Individual members will work toward the promotion of King Philip at various community events that they attend in the community.  

e. Quarterly King Philip promotional materials will be approved by the School Committee for distribution. The committee will consider creating a stipend for a PR person. |
| **Benchmarks for Goal #1:** | a. The subcommittee membership will be established to review current data and create a new community survey to be distributed no later than April 2017.  

b. The elementary representatives of the KP school committee will create a common message to seek a more open communication stream between KP and their respective communities by September 2016.  

c. The subcommittee will present to the full committee potential promotional materials as well as a proposal for consideration of a PR stipend by December 2016. |
| School Committee Goal #2: | Continually review data and to evaluate programs that affect students, teachers and administrators to ensure continuous growth and learning. |
| **Key Actions for Goal #2:** | a. Quarterly review data presented on programs being evaluated for the fiscal year. Use evaluated data to determine budgetary changes to support a change in programs. |
**Benchmarks for Goal #2:**

a. The School Committee will respond to recommendations about programs to be reviewed by the first school committee meeting in October 2016.

b. Reports will be placed on the school committee agenda by the chair at least every three months, with a discussion at these meetings about the data/information presented.

**School Committee Goal #3:**

Continually develop a professional and creative culture that is student centered, focuses on the whole child, and supports students' diverse talents and social, emotional and intellectual needs.

**Key Actions for Goal #3:**

a. Continue to develop and support staff, administrative and community initiatives which demonstrates the District's willingness to be a state and national education innovator.

b. Continue to develop and support high quality, diverse and rigorous program offerings that provide ongoing challenges and opportunities to students throughout their learning careers.

c. Foster access to existing programs that support the social/emotional needs of all district students and continue to enhance and develop programs to address those changing needs.

**Benchmark for Goal #3:**

a. The School Committee will include students and staff who will be highlighted at School Committee meetings at least monthly starting in October 2016.

b. Ensure that programs which support student social/emotional growth are considered in the budget process by January 2017.

c. The School Committee will take the opportunities to visit the District's programs on invited walkthroughs during the 2016/2017 school year.

d. Review the current social/emotional data from the Metro West survey as it pertains to King Philip students at least once a year.

**School Committee Goal #4:**

Continually evaluate and develop policies, procedures and systems that exemplify transparency, demonstrate fiscal responsibility and foster public confidence in the District’s business operations.

**Key Actions for Goal #4:**

a. Include an executive summary when uploading all financial reports onto the KP website in a timely manner.
| **Benchmarks for Goal #4:** | a. Check website for financial data posting and executive summary on a quarterly basis, beginning in September for Q1.  
| b. Continue to review financial subcommittee meeting minutes on a monthly basis.  
| c. Set calendar for public budget meetings and distribute to member town officials.  
| d. Hold agenda item space for budget review at each School Committee meeting throughout the budget season. |

- A Motion was made by Mr. Francomano, seconded by Mrs. McEntee, to approve the high level School Committee Goals 1 through 4. All in favor.