

King Philip Regional Schools Strategy for Improvement of Student Outcomes
(District Strategic Improvement Plan)

Vision

The vision of the King Philip Regional School District extends our student-focused mission into a commitment to excellence. Our vision is that students reach their highest potential and are well prepared for the future because of a consistent set of 21st century standards and high expectations for teaching and learning. Teachers, administration, and staff work together as a professional team whose collective priority is the students' education. King Philip Regional Middle and High Schools are a hub, in a community of learners that extends from pre-K to higher education and career. The KP community understands and embraces the district's expectations and results. The district is widely recognized for excellence and as a model for educational leadership. Our mission is to foster an educational community where students come first and every child has the opportunity to achieve to his or her fullest potential. This will be accomplished by embracing the values of respect, individual and collective responsibility, creativity, and enthusiasm for learning. We will ensure a caring and supportive environment that balances academic rigor with the development of character and a strong sense of self.

Theory of Action

If the King Philip Regional School System ensures high quality teaching through implementation of an aligned instructional system; the hiring, training and retention of effective teachers; increased use of an information management system that provides access to diagnostic and summative data on student learning, teacher practice, and school performance; and by reinforcing a culture of open-mindedness and collaboration for high standards, accountability, and support; **then** students will progress through the system graduating from high school ready for college, career, and life as a contributing citizen.

Strategic Objectives

<u>Curriculum, Instruction, and Assessment</u>	<u>Parent and Community Engagement</u>	<u>Professional Culture</u>	<u>Management and Operations</u>
Strategic Initiatives			
Support teachers in improving their classroom effectiveness by focusing on specific elements contained in the new teacher evaluation system	Encourage parent and community collaboration to support student growth and development	Ensure that time and resources are available for high quality professional development reflecting staff and program needs	Establish a building committee whose purpose is to improve the efficiency of our school facilities and who creates a 5 to 10 year facility improvement plan
Develop and implement District Determined measures that align with the curriculum	Promote parent and community involvement in the classroom and school community	Promote collegiality and collaboration among faculty, staff, and administration	Build community-wide support and expanded commitment to financially support the school districts operations
Establish an instructional environment that fosters critical and creative thinkers and effective communicators in a technological rich environment	Engage families in two way communication about student progress and performance	Build parental and community support through effective communication with multiple opportunities for involvement in district programs	Build parental, community, and District governance support in fiscally supporting programs and practices that best promote student learning for all
Support teachers in improving collaboration vertically and horizontally by adjusting schedules to provide time needed for such collaboration		Utilize the in-house expertise of staff for professional development as well as leadership opportunities	Review and revise current job descriptions and roles to reflect the current and future needs of the district
			Review, update, and provide staff and student training in district wide safety protocols such that they reflect best nationwide safety practices