

## King Philip Regional School District

FY 2018  
Budget Public Hearing

Dr. Elizabeth Zielinski  
Superintendent of Schools

March 6, 2017

### Our Vision...

.....is that students reach their highest potential and are well prepared for the future because of a consistent set of 21st Century standards and high expectations for teaching and learning.

Teachers, administration, and staff work together as a professional team whose collective priority is the students' education.

King Philip Regional Schools are a hub in a community of learners that extends from pre-K to higher education and career.

The King Philip community understands and embraces the District's expectations and results.

The District is widely recognized for excellence and as a model for educational leadership.

## District Strategic Initiatives

### Focus Areas:

- Improve Curriculum, Instruction and Assessment
- Improve and invest in Human Capital
- Improve the overall climate and culture of the District
- Focus on District operations for conservation and efficiencies

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## FY 18 Budget Process

- Input was received from each curriculum team leader regarding what services, programs, and supplies would improve the delivery of instruction to students
- General operational expenses and fixed costs were estimated
- Special Education IEP and State mandates were followed
- Requests were reviewed by building principals and directors, then submitted to the Superintendent
- An initial budget was built on these requests

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## FY 2018 Initial Requests Included:

- 1 World Language Teacher at the Middle School
- 1 History Teacher at the Middle School (.4 FTE)
- 1 World Language Teacher at the High School
- 2 English Teachers at the High School
- Part time nurse at the High School
- Full technology refresh (teachers and student computers)
- Additional laptop carts for class/department use

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## Total Initial Budget Request

FY 2018 Initial Request	\$ 34,739,647
FY 2017 Approved Budget	<u>\$ 30,410,955</u>
Dollar Increase	\$ 4,328,692
Percentage Increase	12.5%

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## Budget Guidelines:

In developing the FY 18 budget, the Superintendent will:

1. Continue the current level of services with the understanding that the School Committee will consider equal-cost substitutions in the recommended budget with all assumptions clearly defined
2. Recommend a small number of program improvements that will significantly advance the quality of teaching and learning
3. Ensure all legal mandates will be met
4. Ensure appropriate professional staffing given the current fiscal constraints and enrollment

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## Budget Guidelines (continued):

5. Identify alternatives which will provide services in more cost-effective ways
6. Maintain capital assets in order to support the instructional program and ensure the health and safety of students
7. Identify ways to reduce the budget, if there are not sufficient funds available

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## **Our Challenge:**

To provide the very best education we can for our students (maximizing all resources) with the understanding that:

Our local towns of Norfolk, Plainville and Wrentham must balance the needs of the schools with other town needs.

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## **What is a Level Service Budget?**

Since no two budgets can ever be exactly the same, a level service budget is based on the following assumptions:

- A. No new programs are recommended
- B. Student enrollment is managed with an understanding of the classroom's capacity to house students and maintain a safe learning environment
- C. Special education legal requirements are funded
- D. Contractual requirements are funded (e.g. utilities, union contracts, transportation, benefits)

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## Level Service Budget Request

FY 2018 Level Service	\$ 33,615,314
FY 2017 Approved Budget	<u>\$ 30,410,955</u>
Dollar Increase	\$ 3,204,359
Percentage Increase	10.5%

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### FY 2018 Level Service Operating Budget Drivers

Category	Total Cost	% Increase	% of Total Increase
Special Education Out of District Tuitions and Transportation	\$1,306,780	31.2%	40.8%
Health Insurance for Active Employees and Retirees	\$616,975	14.3%	19.3%
Contractual Salary Obligations	\$583,215	3.5%	18.2%
Instructional Programs and Services Including Technology (refresh)	\$379,313	40.0%	11.8%
Other (utilities, regular transportation)	\$229,568	7.0%	7.2%
Benefits (Norfolk County Retirement, workman's compensation, Medicare)	\$88,508	9.0%	2.7%
<b>Total Operating Budget Drivers</b>	<b>\$3,204,359</b>	<b>10.5%</b>	<b>100.0%</b>

This total is inclusive of a .5 nurse for the HS, \$47K and a 1:1 Teaching Assistant at the HS, \$37K

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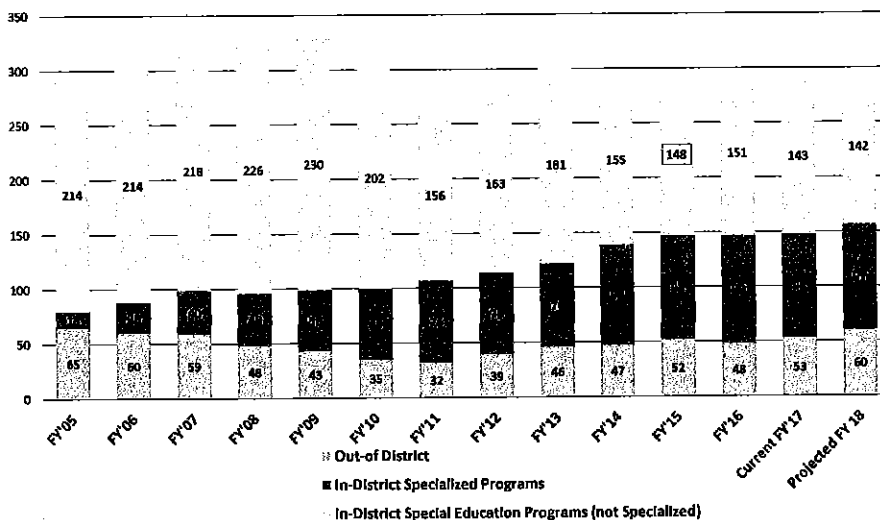
## Special Education Out of District Tuitions and Transportation

Category	Total Cost	% of Total Increase
Incoming 7 <sup>th</sup> graders in current OOD placements (4 students), placement and transportation	\$717,303	55.0%
Inflation increase in placements and transportation based on State 1.5% increase notification	\$98,595	8.0%
3 anticipated/pending BICO placements based on current student needs/profile	\$195,794	15.0%
Movement of students in current OOD (BICO) to different placement (3) or residential (2)	\$295,088	22.0%
<b>Total Special Education Budget Driver</b>	<b>\$1,306,780</b>	<b>100.0%</b>

Current OOD students are 53, none will be aging out in FY 18

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**In-District Students in Special Education Programs  
In-District Students in Special Education Specialized Programs  
Out-of-District Students  
by Fiscal Year and by Number of Students as of October 1**



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## Health Insurance for Active Employees and Retirees

Category	% Increase	% Increase Cost
Active Employee Health Insurance Premium increase FY18	15.0%	\$477,057
Retiree Health Insurance Premium Increase FY18	12.0%	\$139,918
<b>Total Health Care Budget Driver</b>		<b>\$616,975</b>

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## Health Insurance for Active Employees and Retirees-Multiple Years

Year	% Increase over prior year Active Employees	Increase cost	% Increase over prior year Retired	% Increase cost
FY10	5.0%	\$120,021	3.0%	\$31,516
FY11	7.0%	\$174,813	10.0%	\$109,731
FY12	4.0%	\$119,005	14.0%	\$173,321
FY13	21.4%	\$269,002	9.0%	\$121,262
FY14	-4.0%	(\$123,110)	-1.0%	(\$25,626)
1 <sup>st</sup> year following KPRSC's implementation of health care plan redesign				
FY15	0.0%	(\$4,287)	1.4%	\$17,941
FY16	6.0%	\$178,554	7.0%	\$96,133
FY17	12.0%	\$405,724	7.0%	\$91,345
The KPRSD engaged in Health Care Plan design in 2013.				

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## Contractual Salary Obligation

Unit	Total Increase	% Increase to budget FY 17 to FY 18
Teachers (Includes Steps, anticipated lane changes, longevity, and per diem days) 158 staff in this area	\$489,710	4.3%
Teaching Assistants (includes steps and lanes) 39 staff in this area	\$57,060	4.0%
Secretaries 12 staff in this area	\$5,651	1.0%
Custodians 15 staff in this area	\$8,389	1.0%
Individual Employment Contracts (IEC), Administration, IT, and specialty areas (22) (this is budgeted at max based on IEC contracts, % Increase is based on performance evaluation)	\$22,405	3.0%
<b>Total:</b>	<b>\$583,215</b>	

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## Instructional Programs Including Technology

Program Area: Technology	Total Increase/Decrease	% Increase/decrease
Refresh of staff computers (teachers) and science department student computers.	\$150,000	100%
Hardware, software, other small equipment	\$39,600	81%
Reduction on Technology lines based on IT analysis	(\$32,648)	-131%
<b>Total Technology Budget Driver</b>	<b>\$156,952</b>	<b>50%</b>

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## Instructional Programs Including Technology (continued)

Program Area: Multiple Lines	Total Increase/Decrease
Software programs that support Instruction and analytics	\$25,600
HS Art supplies	\$20,530
HS Text Books	\$57,240
HS 3-D Printing Supplies	\$13,139
HS Replace Treadmill and Elliptical	\$14,300
FM system (student specific)	\$11,220
MS Science supplies	\$10,699
MS Text Books/Workbooks	\$25,400
MS Art Supplies	\$4,133
Miscellaneous teaching supplies and small equipment (various lines)	\$40,100
<b>Total Instructional Programs</b>	<b>\$222,361</b>
<b>Total Instructional Programs and Technology Budget Driver</b>	<b>\$379,313</b>

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## Other

Program Area: Other	Total Increase FY17 to FY18	% Increase
HS Electricity	\$56,825	21.3%
Regular Bus Transportation	\$43,200	5.0%
Substitute Teacher (includes minimum wage increase)	\$30,000	33.0%
Parent mileage reimbursement	\$24,268	50.0%
School Choice Assessment	\$21,760	27.0%
Liability Insurance Increase	\$10,083	10.5%
Miscellaneous line Items	\$43,432	
<b>Total Other Budget Driver</b>	<b>\$229,568</b>	<b>7.2%</b>

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## Benefits

Program Area: Benefits	Total Increase FY17 to FY18	% Increase
Norfolk County Retirement	\$53,663	8.2%
Insurance – Workman's Compensation	\$22,300	28.7%
Medicare	\$12,275	5.1%
Life	\$270	4.5%
<b>Total Benefits Budget Driver</b>	<b>\$88,508</b>	

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## Excess and Deficiency (E & D) Dollars

- E & D has been applied to balance the operational budget and support capital improvements
- \$850,000 of E & D funds were used to reduce assessments to the towns in FY17
- FY17 Town Assessments were lower than the total percent increase to the operating budget
- E & D funds have been shrinking due to using them to support the operating budget and capital expenses
- We have no E & D funds certified for use in FY 18

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## Comparison to Last 3 Years Operating Budgets

Year	Approved Budget Total	Increase from Prior Years Budget	E & D Funds applied	Town Assessment		
				Norfolk	Wrentham	Plainville
2017	\$30,410,955	5.2% \$1,509,228	\$850,000	.37%	1.55%	2.46%
2016	\$28,901,727	5.08% \$1,396,553	\$150,000	5.47%	6.81%	8.25%
2015	\$27,505,175	4.37% \$1,151,983	\$80,000	3.05%	4.57%	7.17%

\* does not include Transportation Aid

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## E & D Fund Use for Capital Improvements

Year	Use	Amount
FY17	Security Cameras, Glycol Replacement in HVAC System, Replace Air Condition in IDF Room	\$182,500
FY16	Additional funds for MS Sanitary and Water Project	\$50,000
FY14	Funds for the MS Sanitary and water project	\$150,000
	Lighting Upgrade at the Middle School	\$265,286
FY12	Taking the waste water treatment plant off line at the High School and replacing it with a septic system	\$485,000

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## FY 18 Level Service Budget

- Provides students the same level of programming received in FY 17
- Does not include any new recommended programs
- Special Education requirements are funded
- Contractual obligations are met (union contracts, transportation, utilities, benefits)
- Provides a portion (33%) of the needed Technology refresh to maintain systems and security

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## Questions?



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