



## **Vision**

The King Philip Regional School District inspires students to develop their passions and prepares them to succeed in a world of rapid and constant change.

## **Mission**

The mission of the King Philip Regional School District is to provide an educational community where students come first and have the opportunity to achieve to their fullest potential.

This will be accomplished by fostering a climate of respect, individual and collective responsibility, creativity, and enthusiasm for learning.

The King Philip Regional School District will ensure a safe, caring, and supportive environment that balances academic rigor with the development of character and a strong sense of self.

## **Guiding Belief**

We believe that students have the potential to achieve all of their aspirations when they are in an environment that does not marginalize.

Imagine an environment where every student has a champion, a voice and the supports needed to overcome their challenges and achieve their aspirations.

## King Philip Regional School Committee Goals 2022 – 2023

District Goal 1	Ensure rigorous and relevant 7-12 curricula that fosters active engagement and depth of understanding		
		Target Date	Status
<b>School Committee Actions for Goal 1</b>	<ol style="list-style-type: none"> <li>1. Review data on educational programs on an ongoing basis. Use the evaluated data to determine budgetary needs to support continuous growth and improvement.</li> <li>2. Review data on special programs, grants, and initiatives.</li> <li>3. Monitor progress on district and state assessments.</li> <li>4. Continue to support (through budget and policy) staff, administrative, and community initiatives that demonstrate the district's willingness to be a state and national education innovator.</li> <li>5. Continue to support (through budget and policy) high quality, diverse, and rigorous program offerings that provide ongoing challenges and opportunities to students throughout their learning careers.</li> </ol>		
		Target Date	Status
<b>School Committee Benchmarks for Goal 1</b>	<ol style="list-style-type: none"> <li>a. The School Committee will review budgetary recommendations for the fiscal year to support curriculum and instructional needs or/and changes.</li> <li>b. The School Committee will review reports on special programs, grants, and initiatives on an ongoing basis.</li> <li>c. The School Committee will review district and state assessment data on an annual basis.</li> <li>d. The School Committee will encourage presentations that highlight the benefits of programs and the achievements of students and staff on an ongoing basis.</li> </ol>	<ol style="list-style-type: none"> <li>a. Winter 2023</li> <li>b. On-going</li> <li>c. Fall 2022</li> <li>d. On-going</li> </ol>	

District Goal 2	Develop a supportive learning community through a social emotional learning (SEL) initiative to encourage the healthy development of all students.		
		Target Date	Status
<b>School Committee Actions for Goal 2</b>	<ol style="list-style-type: none"> <li>1. Review the administration's recommended action plan to implement a comprehensive social emotional framework.</li> <li>2. Continue to foster a district-wide climate that encourages inclusion and promotes tolerance.</li> </ol>		
		Target Date	Status
<b>School Committee Benchmarks for Goal 2</b>	<ol style="list-style-type: none"> <li>a. The School Committee will review administration's recommended SEL action plan (with any budget implications), to implement a comprehensive social emotional framework.</li> <li>b. The school committee will schedule bi-annual presentations from the Director of Wellness and the School Committee Representative and will support recommendations through the budget process.</li> <li>c. The School Committee will support the DEI Subcommittee by reviewing progress updates and will act on their recommendations as appropriate.</li> </ol>	<ol style="list-style-type: none"> <li>a. On-going</li> <li>b. Fall 2022 &amp; Spring 2023</li> <li>c. On-going</li> </ol>	

District Goal 3	Grow and sustain a mutually supportive and trusting relationship with stakeholder groups for the benefit of the mission and vision of the KPRSD and sustain a positive connection with and among the community at large.		
		Target Date	Status
<b>School Committee Actions for Goal 3</b>	<ol style="list-style-type: none"> <li>1. Continue to work with the three elementary districts to maintain open communication and increase collaboration.</li> <li>2. Foster a positive working partnership with families by improving methods of communication.</li> <li>3. Develop and sustain a mutually supportive and trusting relationship with Wrentham, Norfolk, and Plainville communities.</li> <li>4. Work Collaboratively with the Chair of the Committee and the Superintendent of Schools to speak with “One Voice” when communicating with the three communities.</li> </ol>		
		Target Date	Status
<b>School Committee Benchmarks for Goal 3</b>	<ol style="list-style-type: none"> <li>a. Members will support and promote King Philip in the community, such as through attendance at community as well as school-sponsored events and meetings.</li> <li>b. Members will come to School Committee meetings adequately prepared to discuss matters under consideration, for the benefit of informing and serving the public.</li> <li>c. Members will understand and advocate for the District’s Strategic Plan and periodically review progress against the plan.</li> <li>d. All current and future school committee members will attend the training that is required by the state.</li> <li>e. The school committee will schedule and participate in two to three professional development opportunities.</li> </ol>	<ol style="list-style-type: none"> <li>a. On-going</li> <li>b. On-going</li> <li>c. On-going</li> <li>d. On-going</li> <li>e. Fall, Winter, Spring 2022-2023</li> </ol>	

District Goal 4	Provide and enhance the integration of technology resources available to staff and students.		
		Target Date	Status
<b>School Committee Actions for Goal 4</b>	<ol style="list-style-type: none"> <li>1. Review the administration's needs assessment to assist in the creation of district wide vision for technology integration.</li> <li>2. Review the administration's recommended action plan to implement a District Technology Plan to support the mission, goals, and objectives of the district.</li> <li>3. Work with school administration to explore the possibility of revitalizing the high school library into a modern media center.</li> </ol>		
		Target Date	Status
<b>School Committee Benchmarks for Goal 4</b>	a. The School Committee will review and support budgetary recommendations as related to space and technology issues at both the middle and high school.	On-going	

District Goal 5	Develop and sustain effective and efficient use of resources to focus on continuous improvement, support student learning, and fiscal responsibility.		
		Target Date	Status
<b>School Committee Actions for Goal 5</b>	<ol style="list-style-type: none"> <li>1. Present a FY 2023 budget that supports the district's vision, mission, and goals – including student achievement, safety, and staff development – while allocating and managing expenditures consistent with district and school-level goals and available resources.</li> <li>2. Continue to invite member town administrators, finance committee members, and elementary district leadership to all budget discussions and share information on a regular basis; strive to ensure KP is invited to appropriate town budget discussions.</li> <li>3. Continue to present budget information in a way that is easily digestible for constituents that are not familiar with the budget process.</li> <li>4. Continue to improve the budgeting process from initial requests through seeking approval at town meetings, working with a transparent “no surprise” attitude.</li> <li>5. Continue to drive operational efficiencies to maximize expenditures with direct impact on teaching and learning.</li> </ol>		
		Target Date	Status
<b>School Committee Benchmarks for Goal 5</b>	<ol style="list-style-type: none"> <li>a. Members should attend meetings to fully understand budget dynamics and programs they support, so to be able advocate for responsible budgets to the community.</li> <li>b. School Committee will do its due diligence in reviewing budget recommendations and approving and advocating for a responsible FY 2023 budget for the district.</li> <li>c. Invite selectmen and members of the finance committee from the three towns to appropriate KP School Committee and Finance Subcommittee meetings.</li> <li>d. Set calendar for public budget meetings and distribute to member town officials.</li> <li>e. The school committee will work collaboratively with the school administration and various staff associations to create and approve updated job descriptions.</li> </ol>	<ol style="list-style-type: none"> <li>a. On-going</li> <li>b. Winter/Spring 2023</li> <li>c. Winter 2023</li> <li>d. Fall 2022</li> <li>e. Spring 2023</li> </ol>	