

**KING PHILIP REGIONAL SCHOOL COMMITTEE  
MONDAY, JANUARY 9, 2023 -AGENDA – 7:30PM  
KING PHILIP REGIONAL HIGH SCHOOL - LIBRARY**

**1. ROLL CALL OF COMMITTEE MEMBERS**

**2. DELEGATIONS AND VISITORS**

Mr. Zinni, Dr. Gilson, Mr. Azer

**3. PUBLIC COMMENT:**

Anyone interested in commenting on an agenda item during the meeting or making a statement during the public comment period is asked to complete an information card and hand it to Mrs. Venessa Petit, School Committee Secretary.

**4. CONSENT ITEMS: *All items listed below are considered to be routine and will be enacted by one motion if action is required. There will be no separate discussion of these items unless a member of the committee so requests, in which event the item will be considered in its normal sequence:* A.R.**

- Draft Minutes from December 5, 2022
- Payment of Bills/Warrants
- Communications

**5. APPROVAL OF EXECUTIVE SESSION MINUTES**

None

**6. STUDENT COUNCIL REPORT**

- Student Council Report: Miss Addison Lewis I.O.

**7. REPORTS AND RECOMMENDATIONS OF THE SUPERINTENDENT**

-District Update I.O.  
-AP Exam data: Dr. Mobley I.O.

**8. UNFINISHED BUSINESS:**

**9. NEW BUSINESS:**

Career Advisor Job Description	A.R.
KPHS Ski Club Overnight Field Trip Request	A.R.
KPHS Jazz Ensemble Overnight Field Trip Request	A.R.
KPHS Leadership Development and Networking Overnight Field Trip Request	A.R.
Athletic Department Donation	A.R.
Unit A Collective Bargaining Agreement	A.R.
Unit B Successor Collective Bargaining Agreement	A.R.
Substitute Pay Rates	A.R.

**10. REPORTS FROM SUBCOMMITTEES:**

**11. REPORTS FROM SCHOOL COMMITTEE MEMBERS:**

- Norfolk School Committee Representative: Ms. Wynn I.O.
- Plainville School Committee Representative: Mr. Brenneis I.O.
- Wrentham School Committee Representative: Ms. Greaney I.O.

**12. LATE COMMUNICATIONS**

**13. REPORTS OF SPECIAL COMMITTEES:**

- Superintendent Search Committee Update I.O.

**14. RECOMMENDATIONS OR QUESTIONS FROM INDIVIDUAL COMMITTEE MEMBERS:**

**15. ADJOURNMENT**

**A.R.**

The items listed on this agenda are those reasonably anticipated by the Chair to be discussed at the meeting. Not all items may in fact be discussed and other items not listed may also be brought up for discussion to the extent permitted by law.

**King Philip Regional School Committee  
January 9, 2023 Minutes-Approved  
King Philip Regional High School-Library  
201 Franklin Street, Wrentham MA 02093**

**OPENING OF MEETING:**

Mr. Knott, Chair, opened the meeting at 7:34p.m.

**RECORDING OF MEETING:**

This meeting was recorded by Wrentham Cable 8

**ROLL CALL OF COMMITTEE MEMBERS:**

**Members Present:**

Norfolk:	Mr. Jim Lehan, Mr. Eric Harmon, Ms Jennifer Wynn
Plainville:	Mr. Greg Wehmeyer, Mr. Bruce Cates, Mr. Christopher Brenneis
Wrentham:	Mr. Trevor Knott, Mr. Marc Waxman

**Members Absent:**

Norfolk:	Present
Plainville:	Present
Wrentham:	Ms. Erin Greaney

**DELEGATIONS AND VISITORS:**

Mr. Zinni, Dr. Gilson, Mr. Azer, Ms. Snead, Ms. Lewis, Ms. Petit, Dr. Mobley, Mrs. DeLuca, Mr. Wolloff

**PUBLIC COMMENT:**

There was none.

**CONSENT AGENDA:**

All items listed in the Consent Agenda are considered to be routine and will be enacted by one motion if action is required.

- Approval of December 5, 2022 Draft Minutes
- Payment of Bills/Warrants
- Communication - None

- **A Motion was made by Mr. Cates, seconded by Mr. Lehan, to approve the Consent Agenda, as presented, including the Minutes of December 5, 2022. All in favor: Yes (7); No (0); Abstain (1)-Mr Brenneis abstained from the bills and warrants. Motion carried 7-0-1.**

**EXECUTIVE SESSION MINUTES:**

None

**NEW BUSINESS: (taken out of order)**

Mr. Wolloff gave a brief overview of the overnight field trip for the King Philip Regional High School Jazz Ensemble to attend the Essentially Ellington Regional Festival in Greenwich, CT. March 24, 2023-March 25, 2023.

- **A Motion was made by Mr. Lehan, seconded by Mr. Harmon, to approve the King Philip Regional High School Jazz Ensemble overnight field trip request to the Essentially Ellington Regional Festival held in Greenwich, CT/New York March 24, 2023-March 25, 2023. All in favor: Yes (8); No (0); Abstain (0); Motion carried: 8-0-0.**

Ms. Snead gave a brief overview of the overnight field trip for the Student Council to attend the Leadership Development and networking with other schools conference in Hyannis, MA March 8, 2023-March 10, 2023. There will also be a polar plunge at the beach in Craigville. These students will be helping to raise money for the Massachusetts Special Olympics which is one of the student councils fundraising causes. If any student has a financial concern they should see Ms. Snead.

- **A Motion was made by Mr. Cates, seconded by Mr. Brenneis, to approve the Student Council overnight field trip request to the Leadership Development and Networking Conference in Hyannis, MA March 8, 2023-March 10, 2023. All in favor: Yes (8); No (0); Abstain (0); Motion carried: 8-0-0.**

Ms. DeLuca gave a brief overview of the overnight field trip for the King Philip Regional High School Ski Club to attend two days of skiing at Sunday River, Bethel, ME March 3, 2023-March 5, 2023.

- **A Motion was made by Mr. Lehan, seconded by Mr. Harmon, to approve the King Philip Regional High School Ski Club overnight field trip request to Sunday River, Bethel, ME March 3, 2023-March 5, 2023. All in favor: Yes (8); No (0); Abstain (0); Motion carried: 8-0-0.**

**STUDENT COUNCIL REPORT:**

The January 9, 2023 HS Student Council Report was read into the minutes by Ms. Addison Lewis.

**REPORTS AND RECOMMENDATIONS OF THE SUPERINTENDENT:**

**District Update:**

Mr. Zinni informed the committee that the mid-year learning opportunities projects will be coming up using ALE's (Applied Learning Environment). Mr. Zinni thanked Dr. Mobley and her team for putting the ALE's together.

Mr. Zinni reported that DECA had a great week at the regionals in Mansfield. Forty-eight projects qualified for states. King Philip had more students qualify to make states than any other community. Mr. Zinni wished Mr. Dow and the DECA team well.



### AP Exam Data:

Mr. Zinni and Dr. Mobley gave a presentation on the KPHS Advanced Placement Report. This report is another piece of data on how students are doing academically. A copy of this presentation is attached to these minutes.

Mr. Knott asked for clarification of the 84% of students. Mr. Zinni said by the time they have completed four years, 84% of the class of 2022 have taken one advanced level course.

Mr. Zinni informed the committee that when we talk about “3” or better. When we challenge students who would not traditionally take an AP course, and encourage them to take that AP class anyway and to take the exam, it's not surprising that some of those students may score a “1” or “2” because these students in another district wouldn't have been encouraged to take the class, but we challenge them. We are more concerned about challenging all of our students to be the best thinkers possible and to push beyond what they know they may be able to do than worrying about our averages in comparison to others. Dr. Mobley has broken down each one of the four courses in great detail and shows how we did in the state, nationally and internationally.

Mr. Zinni noted that the number of different AP classes, exams our students can take in all disciplines is high. This is not the case throughout all school districts in Massachusetts.

Mr. Knott applauded Dr. Mobley for looking at this data across years and seeing trends. Dr. Mobley explained that once a teacher attends the AP Institute, they come back with new curriculum, material and approaches.

Dr. Mobley said there will be two town hall meetings to help educate our families about curriculum. January 16, 2023 and February 7, 2023.

Lastly, Mr. Zinni pointed out that there is an incredible commitment of our teachers in order to get specially credentialed to teach an AP class and for our students to take an AP exam.

### UNFINISHED BUSINESS

None

### NEW BUSINESS

#### Career Advisor Job Description

Mr. Knott informed the committee that the Career Advisor Job Description will be postponed to the next meeting.

#### Athletic Department Donation

Mr. Knott read a letter to the committee dated 12/21/22 on behalf of the Holmes Family Donor Advised Fund within the Raymond James Charitable Endowment Fund. This donation was in the amount of \$25,000. The purpose of this donation is to be used in the Athletic Department at King Philip Regional High School.

Mr. Knott said the committee is very thankful for this generous donation and the school committee will send a letter of thanks and appreciation to the Holmes Family.

Mr. Zinni said the Holmes family owned business is also our transportation provider who has consistently worked very collaboratively with the school district and has provided high quality service for our students. We are incredibly fortunate for their generous donation and thanked the Holmes Family. Mr Zinni reminded the committee that procedurally, a donation of this size will need approval by the school committee.

Mr. Cates additionally asked what fund exactly this donation would go to. Mr. Zinni said the conversations with the Holmes Family said that they would like it used in a way to see it benefit the most students and so there are a few projects that are currently being looked at and we are getting pricing on projects. This possibly could be a new scoreboard. Once we know which project makes the most sense we will let the committee and the Holmes Family know. Mr. Cates added he was so grateful for this generous donation. Mr. Knott also echoed his gratitude to the family for this donation.

- **A Motion was made by Mr. Harmon, seconded by Mr. Lehan, to approve the donation of \$25,000 on behalf of the Holmes Family Donor Advised Fund to be used in the Athletic Department at King Philip Regional High School. All in favor: Yes (8); No (0); Abstain (0); Motion carried: 8-0-0.**

#### Collective Bargaining Agreements

Mr. Zinni reminded the committee that all bargaining units are on a three year cycle. One to two contracts are done each year. This year the committee is scheduled to negotiate a collective bargaining agreement with Unit B, which is the custodians and facilities workers. There is a subcommittee that would negotiate with the custodians and the facilities workers and they would like to set up a negotiation session.

Additionally, Unit A, is the teacher unit. Currently, Unit A is in year two of a three year contract. They have also submitted a letter to the committee requesting that you considering sitting down with them to look at extending their contract two more years.

Mr. Zinni reminded the school committee that the members of the collecting bargaining committee are: Mr. Wehmeyer, Mr. Harmon, and Mr. Knott. This subcommittee would negotiate with both Unit A and Unit B.

Mr. Knott said in lieu of the fact that Mr. Zinni will be retiring in June, and recognizing the strength of the committee and Mr. Zinni's leadership in negotiating our collective bargaining agreements have been very successful in the past four years. These factors combined make it favorable for him to take up the offer from Unit A.

- **A Motion was made by Mr. Harmon, seconded by Mr. Wehmeyer, in favor of entering exploratory conversations with Unit A on pursuing now rather than a year from now further**

contract negotiations. All in favor: Yes (7); No (0); Abstain (1-Mr Brenneis); Motion carried: 7-0-1.

- A Motion was made by Mr. Harmon, seconded by Mr. Wehmeyer, to enter into negotiations with Unit B for a successor contract. All in favor: Yes (8); No (0); Abstain (0); Motion carried: 8-0-0.

Substitute Pay Rates

Mr. Zinni and Mr. Azer gave the committee a proposal for substitute teacher pay rates. A copy of the proposal is attached to these minutes.

- A Motion was made by Mr. Lehan, seconded by Mr. Waxman, to approve substitute pay rates as listed below: All in favor: Yes (8); No (0); Abstain (0); Motion carried: 8-0-0.

Based on the recent increase in state’s minimum wage to \$15 per hour, and in response to a comparison with other school districts around the state, we recommended the following increases to the district’s substitute pay rates, effective January 3, 2023.

<u>Description</u>	<u>Current</u>	<u>Proposed</u>
Day-to-Day Teacher Sub	\$95	\$105
Permanent Teacher Sub	\$120	\$130 (1 <sup>st</sup> year) \$135 (2 <sup>nd</sup> year) \$140 (3 <sup>rd</sup> year)
Nurse Sub	\$120	\$175

REPORTS FROM SUBCOMMITTEES

None

REPORTS FROM SCHOOL COMMITTEE MEMBERS

-Norfolk School Committee Representative: Ms. Wynn- nothing to report since her last report.

-Plainville School Committee Representative: Mr. Brenneis-reported four students attended the school committee meeting so members could learn all about “Student Spotlight. Ms. Skeffington, from the Jackson School was introduced to the committee. A presentation by a reading specialist was given. A few updates were made to the school calendar. Minimum wage updates were voted in. The Preliminary FY 2024 budget was reviewed.

-Wrentham School Committee Representative: Ms. Greaney-no report

LATE COMMUNICATIONS

None



## **REPORTS OF SPECIAL COMMITTEE**

### **Superintendent Search Committee Update**

Mr. Lehan, the co- chair of the superintendent search committee, reported the committee held its first working meeting on Thursday January 5, 2023. All but one member was present. The meeting focused on four objectives:

1. Define boundaries, public vs. private information, public meeting laws vs executive session, candidate confidentiality, conduct of committee members
2. Role of the search committee
3. Define the selection criteria
4. Define the qualification of the candidates

The next meeting is scheduled for January 19, 2023. This meeting will focus on the following:

1. Determine the first-round interview questions
2. Gain consensus on how interviews are to be conducted
3. Gain consensus on how to evaluate candidate resumes
4. Gain consensus on how to rank the candidates to bring forward for interviews

Resumes will be made available electronically for the committee on January 20, 2023 at 5:00pm. The search committee will meet again on January 26, 2023 to identify the candidates to be interviewed. Interviews will be conducted the week of January 30 2023. All candidates will remain confidential until the finalists are identified at which time they will be public. Initial interviews will be held in executive session because candidates at that time are confidential. Finalists will be held in front of the full school committee and will be made public.

This committee had a couple of open issues and wanted input from the full school committee..

1. How many finalists does the school committee want the search committee to bring forward?
2. Focus groups need to be identified for the finalists to visit with. We want to be sure to present a very professional atmosphere for the candidates.

Mr. Cates asked the school committee what their expectations are on the number of candidates to be brought to the full committee. Mr. Lehan said traditionally there have been three to five candidates in prior years. The consensus of the committee was to bring three to five candidates.

Mr. Lehan would like the full committee to give some thought on how to put focus groups together. Mr. Knott asked the search committee when the full school committee would see the list of criteria on what the search committee is looking for. Mr. Waxman said the next meeting will be the interview questions and this will frame what the committee feels is important. The list of characteristics and competencies are going to get translated into questions and this will show what we are prioritizing. This will be a consensus process. The group has a wide range of perspectives and a long list of what we are looking for. Mr. Lehan said the superintendent search is a very diverse group. Mr. Knott thanked the search committee for all the work this group has done and is about to do over the next four weeks.

**RECOMMENDATIONS OR QUESTIONS FROM INDIVIDUAL COMMITTEE MEMBERS**

Mr. Knott informed the committee that he will not be able to attend the January 23, 2023 meeting. Mr. Cates will chair this meeting.

**ADJOURNMENT:**

- At 8:45pm, a Motion was made by Mr. Harmon, seconded by Mr. Waxman, to adjourn. All in favor: Yes (8); No (0); Abstain (0). Motion carried: 8-0-0.

Mr. Knott adjourned the meeting at 8:45pm.

*Respectfully submitted,*

*Mrs. Venessa Petit*

*Administrative Assistant to the School Committee*

**Documents presented on January 9, 2023:**

Agenda

December 5, 2022 draft minutes

Bills/Warrants

Student Council Report 1/9/23

Overnight Field Trip Request- KPRHS Jazz Ensemble

Overnight Field Trip Request-Student Council Leadership Conference

Overnight Field Trip Request-KPHS Ski Club

KPHS Advanced Placement Report

Substitute Pay Rates



**King Philip Regional School Committee  
December 5, 2022 Minutes-Draft  
King Philip Regional High School-Library  
201 Franklin Street, Wrentham MA 02093**

**OPENING OF MEETING:**

Mr. Knott, Chair, opened the meeting at 7:00pm.

**RECORDING OF MEETING:**

This meeting was recorded by Wrentham Cable 8 and North Cable TV

**ROLL CALL OF COMMITTEE MEMBERS:**

**Members Present:**

Norfolk: Mr. Jim Lehan, Mr. Eric Harmon  
Plainville: Mr. Greg Wehmeyer, Mr. Bruce Cates  
Wrentham: Mr. Trevor Knott, Ms. Erin Greaney; Mr. Marc Waxman

**Members Absent:**

Norfolk: Ms. Jennifer Wynn  
Plainville: Mr. Christopher Brennis  
Wrentham: Present

**DELEGATIONS AND VISITORS:**

Mr. Zinni, Dr. Gilson, Mr. Azer, Ms. Snead, Ms. Lewis, Ms. Petit, Mr. O'Connor, Mr. Encarnacion-Rivera, Mr. Woloff

**PUBLIC COMMENT:**

There was none.

**CONSENT AGENDA:**

All items listed in the Consent Agenda are considered to be routine and will be enacted by one motion if action is required.

- Approval of November 21, 2022 Draft Minutes
- Payment of Bills/Warrants
- Communication - None

- A Motion was made by Mr. Lehan, seconded by Mr. Harmon, to approve the Consent Agenda, as presented, including the draft Minutes of November 21, 2022. All in favor: Yes (7);No (0); Abstain (0). Motion carried: 7-0-0.

**STUDENT COUNCIL REPORT:**

The HS Student Council Report was read into the minutes by Ms. Addison Lewis.

## **REPORTS AND RECOMMENDATIONS OF THE SUPERINTENDENT:**

### **Model UN Conference, Overnight Field Trip Request** (taken out of order)

Mr. O'Connor, High School English Teacher, came before the committee for approval of the Model UN Conference, Overnight Field Trip to be held March 3, 2023-March 5, 2023 at Tufts University in Medford, MA. This is a simulation based program in which students are tasked with taking on actual roles in the United Nations representing countries, different positions on different committees. This club meets weekly to discuss ongoing international issues and also attend multiple conferences per year hosted by area high schools and universities. The anticipation is that between 10-20 students will be attending. Depending on the number of students attending, in the past the school van, parent drivers, and bus have been used for transportation. What transportation option that makes the most sense will be used. A hotel within a mile or so of the conference will be chosen once the number of students is completed. Chaperones will consist of Mr. O'Connor and he anticipates one female teacher. If numbers get too large he will ask for more chaperones. The estimated cost right now would be \$200-\$300 per student.

Mr. Zinni mentioned that Mr. O'Connor has been doing this event for a long time and thanked him for bringing it back to the district. Mr. Zinni reminded everyone that there is always support and assistance available for those that cannot afford a trip like this. Overnight trips do need the approval of the school committee.

- **A Motion was made by Mr. Harmon, seconded by Mr. Lehan, to approve the Overnight Field Trip Request to the Model UN Conference at Tufts University Medford, MA March 3, 2023-March 5, 2023. All in favor: Yes (7); No (0); Abstain (0). Motion carried: 7-0-0.**

### **FY 2023 Winter Music Fees** (taken out of order)

Mr. Wolloff discussed the proposal of fees for the FY 2023 winter music programs with the committee. Mr. Wolloff said the color guard fees stayed the same. He does not anticipate inflation of gas prices and truck prices. Last year people suggested bringing the cost of this down. Jazz ensemble has gone up. The hope is to bring the group to a Ellington Satellite festival in Connecticut. The fee for the Jazz ensemble went up a little bit. The hope is to turn this into an overnight trip. Possibly also see a show in New York as well. Percussion is going to be a tech group to work on skills to work on next year's marching program in the fall. There will be no competition this year. Mr. Wolloff clarified that the Jazz ensemble fee of \$340 includes the trip. The trip will be proposed at a later school committee meeting. Mr. Cates questioned the \$7,000 for transportation for the jazz ensemble. Mr. Wolloff clarified that this would be a charter bus to CT. For this distance and overnight this would be similar to what we do with the marching band. Mr. Zinni again reminded everyone that there is always support available who need the extra financial support. Mr. Lehan congratulated Mr. Wolloff on all the great work the Music Department has done. A copy of the FY 2023 Winter Music Fees are attached to these minutes.

- **A Motion was made by Mr. Harmon, seconded by Mr. Cates, to approve the FY 2023 Winter Music Fees. All in favor: Yes (7); No (0); Abstain (0). Motion carried: 7-0-0.**

Introduction to DEI Director Mr. Caleb Encarnacion-Rivera (taken out of order)

Mr. Zinni introduced Mr. Caleb Encarnacion-Rivera, the new DEI Director, to the committee. Mr. Encarnacion-Rivera started working in the district at the beginning of October and his salary is paid for through the social emotional grant that is shared with the three elementary districts. Mr. Encarnacion-Rivera presented the DEI Plan for 2022-2023 to the committee. A copy of his presentation is attached to these minutes.

Mr. Encarnacion-Rivera said all of the goals are centered around identity and identity work. He would also like to begin to build the culture of ownership here at King Philip and recognize that it is “us as a collective community, learning about who we are, our different identities and embracing those aspects of ourselves so we can become a more equitable and inclusive community.”

Mr. Zinni said with Mr. Encarnacion-Rivera’s expertise in working with the colleges, we will be able to offer an Ethnic Studies Course to King Philip students, after school, free of charge and they will be able to earn credits through Worcester State.

Mr. Harmon asked Mr. Encarnacion-Rivera how are we going to reach out to all the students? Mr. Encarnacion-Rivera said this work will not happen overnight. It will take approximately a six to ten year plan in regards to seeing the systemic results we want to see. Mr. Waxman asked Mr. Encarnacion-Rivera to think about helping the school committee to help him build out the vision of this work. Mr. Zinni and other members of the committee thanked Mr. Encarnacion-Rivera for his presentation.

District update:

Mr. Zinni shared that Ms. Libby Lewis, was voted by the Wrentham Select Board as their volunteer of the year. Congratulations to Ms. Lewis. Additionally, Mr. Matt Kelley, who is a senior, and his sister are responsible for the hotline information on the student identifications. Mr. Kelley was honored with the Hailey Cramer “Do Onto Others Peer Leadership Award” Congratulations to Mr. Kelley.

Mr. Zinni heard from the three select boards which sent out letters to two of our teams that made it to the finals: Volleyball team and the Football team. Mr. Zinni read both letters signed by the three select boards. Mr. Zinni thanked the select boards for their support. Copies of these letters are attached to these minutes.

Letter of Commendation

Mr. Zinni read a letter of commendation to Ms. Tara Fein for her quick thinking and in response to a bathroom trash can fire on November 17, 2022. A copy of this letter is attached to these minutes.

**UNFINISHED BUSINESS:**

There was none.



**NEW BUSINESS:**

**Creation of a Superintendent Search Committee-**

Mr. Knott gave an overview of the process of the superintendent search committee. This committee is composed of multiple members of the school committee, administration, parents, and students. This committee will also work in connection with a third party group which will help recruit candidates. This search committee will do the work around interviewing those candidates and finding potential new superintendents to take a closer look at. Once this is narrowed down to a few candidates the full King Philip School Committee will be involved in the final round of interviews and the selection process and make an offer to the top candidate.

Mr. Zinni said there are not only a huge number of candidates out there and the process takes time but that he will do his best to remind the committee of the timelines involved. Mr. Zinni said there are two prominent organizations. Mr. Zinni recommended to the committee to use one of these organizations because they have the capacity to advertise the position in a much more global way.

Mr. Azer gave committee members a timeline of the search process and a list of what the search committee should consist of. Mr. Azer suggested that the search committee be formed tonight. Mr. Azer would like to see the position advertised as soon as possible and start to develop selection criteria. Mr. Azer recommended that the school committee give the search committee a number of finalists they would like to see.

Mr. Zinni said that before the first of the year, you will get a search company that will get a packet together and put that out to the general population, advertising the position and asking for a series of documents that you want the applicants to put forth. (application, resume, letters of recommendation, transcripts, licensure). Simultaneously the search committee will be developed and will determine what characteristics, qualities, experiences you are looking for in a candidate. The agency will make sure the packets are sent to the initial committee and will go through them and set up a larger set of interviews. The search committee's responsibility will end at that point. From that committee they will make a recommendation of 3-5 candidates to move forward. When the candidates move forward, there is another level of screening that can be done. There can be a site visit, so representatives can meet the staff currently working with the candidate. Then also invite the candidates to come in and meet with focus groups at King Philip. Once that is completed, you bring the final candidates in front of the whole school committee. From there, the final decision is made and one candidate is offered the position. The timeline is very aggressive.

Mr. Waxman commented that the top candidates are going to pick where they are going next year by late winter. He asked what the available budget was for the two consultants. It is also important that the committee look at both consultants and others and look at what they have to offer for the whole search.

Mr. Azer distributed a recommended list of what the makeup of the search committee should consist of. Mr. Zinni recommended Mr. Larry Azer, Finance Director and Ms. Lisa Moy, Student Services Director for representatives from the district administration.

Mr. Azer informed the committee that MASC pricing is \$10,500 and can do everything from developing the job description, brochures and advertising. They also have a huge database of candidates that they push out the job posting to, initial reference checks, screen candidates, help schedule interviews, help organize site visits. This company will work with the needs of the search committee.

We also have our internal HR staff that can assist with this position. MASC is the same group the committee used five years ago.

The next company Mr. Azer gave pricing on was NESDC with price ranges from \$12,000-\$20,000 which does a lot of executive searches but they are not the school or superintendent organizations. This company would do a lot of itemize things and send additional bills for this.

Mr. Waxman informed the committee that investing in the superintendent search seems like a good idea and what is best aligned for our needs. Mr. Lehan reminded the committee that either search company would be pulling from the same pool of candidates either way. When Mr. Zinni receives solicitations, 85-90% come from either one of these two companies.

- **A Motion was made by Mr. Harmon, seconded by Mr. Wehmeyer, to approve Mr. Lehan, Mr. Cates, and Mr. Waxman as the school committee search committee members. All in favor: Yes (7); No (0); Abstain (0); Motion carried: 7-0-0.**

Mr. Knott suggested finalizing the framework of the names for the search committee. This would consist of the two principals from the middle and high school, Mr. Larry Azer, Ms. Lisa Moy from district office, two teachers (KPTA to recommend, one from each school), two parents and one student (which the principals will go back to their school improvement councils and active parents and see if anyone can make the time commitment).

- **A Motion was made by Mr. Knott, seconded by Mr. Cates, to approve Mr. Lehan and Mr. Azer to co-chair the superintendent search committee. All in favor: Yes (7); No (0); Abstain (0); Motion carried: 7-0-0.**
- **A Motion was made by Mr. Waxman, seconded by Mr. Harmon, to approve the search committee framework for the co-chairs to go forth and lead the formation of. All in favor: Yes (7); No (0); Abstain (0); Motion carried: 7-0-0.**
- **A Motion was made by Mr. Waxman, seconded by Mr. Harmon, to approve hiring MASC, as the consulting agency to work with in regards to the superintendent search. All in favor: Yes (7); No (0); Abstain (0); Motion carried: 7-0-0.**

#### FY2022 Financial Recap

Mr. Zinni said the budget process is a fifteen month process. Department head meetings are scheduled for this week to prepare the budget that will be voted on in March (FY 2024). This presentation tonight is the budget that ended on June 30, 2022. Mr. Azer's presentation is attached to these minutes.



School Committee Goals-Status Update-

Mr. Knott said that he would like to stay committed to this and look at these goals. December, March and June would be good months to do this exercise. Mr. Zinni reminded members to go to the website and take a look at the goals that were voted on and to actively do something at the next meeting. Ms. Petit to recirculate the school committee goals to committee members.

Policy Review (1st Reading)

Mr. Zinni informed the committee that these were very small policy changes that referred to the new Massachusetts Laws. Mr. Harmon said everything is referring to the new Massachusetts law. Nothing really changes the policies themselves. Instead of Non Discrimination including Harassment, it now is Non Discrimination including Harassment and Retaliation. No one can discriminate regarding traits historically associated with race, including but not limited to hair texture, hair type, hair length and protected hairstyle. We cannot do anything about it because it is the law.

**Policy File JIC: Student Discipline**

**Policy File JICA: Student Dress**

**Policy File AC: Non Discrimination including Harassment and Retaliation**

**Policy File GBA: Equal Employment Opportunity**

**Policy File GCF: Professional Staff Hiring**

**Policy File JB: Equal Educational Opportunities**

**Policy File JFBB: School Choice**

**Policy File DB: Regional School District Annual Budget**

**Policy File DB-R: Regional School District Budget-Apportionment of Expenses**

**Policy File DBC: Budget Deadlines and Schedules**

**Policy File DBD: Budget Planning**

**Policy File DBG: Budget Adoption Procedures**

**Policy File DBJ: Regional School District Budget Transfer Authority**

**Policy File DD: Funding Proposals and Applications**

**Policy File DGA: Regional School District Authorized Signatures**

**Policy File DH: Regional School District Bonded Employees and Officers**

**Policy File DI: Fiscal Management and Reporting**

**Policy File DIE: Regional School District Audits**

**Policy File DJ: Purchasing**

**Policy File DJE: Procurement Requirements**

**Policy File DK: Regional School District Payment Procedures**

**Policy File KCD: Public Gifts to the Schools**

- A Motion was made by Mr. Harmon, seconded by Mr. Wehmyer, to approve the new policies and waive the second reading. All in favor: Yes (7); No (0); Abstain (0); Motion carried: 7-0-0.

REPORTS FROM SUBCOMMITTEES:

None

REPORTS FROM SCHOOL COMMITTEE MEMBERS:

- Norfolk School Committee Representative: None
- Plainville School Committee Representative: None

- Wrentham School Committee Representative: Ms. Greaney informed the committee that the PTO finished their fundrun and raised over \$50,000 for the elementary schools. A statement of interest was placed for the refurbishment of the Roderick School.

**LATE COMMUNICATIONS:**

None

**REPORTS OF SPECIAL COMMITTEES:**

None

**RECOMMENDATIONS OR QUESTIONS FROM INDIVIDUAL COMMITTEE MEMBERS:**

None

**ADJOURNMENT:**

- At 9:06pm, a Motion was made by Mr. Harmon, seconded by Mr. Waxman, to adjourn. All in favor: Yes (7); No (0); Abstain (0). Motion carried: 7 -0-0.

Mr. Knott adjourned the meeting at 9:06 pm.

*Respectfully submitted,*

*Mrs. Venessa Petit  
Administrative Assistant to the School Committee*

**Documents presented on December 5, 2022:**

Agenda

November 21,2022 minutes

Bills/Warrants

Student Council Report

Model UN Overnight Field Trip Request

Letter of Commendation

FY 2023 Winter Music Fees

FY 2022 Financial Recap

School Committee Goals

Policy Review (1st Reading)

**Policy File JIC: Student Discipline**

**Policy File JICA: Student Dress**

**Policy File AC: Non Discrimination including Harassment and Retaliation**

**Policy File GBA: Equal Employment Opportunity**

**Policy File GCF: Professional Staff Hiring**

**Policy File JB: Equal Educational Opportunities**

**Policy File JFBB: School Choice**

**Policy File DB: Regional School District Annual Budget**

**Policy File DB-R: Regional School District Budget-Appportionment of Expenses**

**Policy File DBC:Budget Deadlines and Schedules**

**Policy File DBD:Budget Planning**

**Policy File DBG: Budget Adoption Procedures**

**Policy File DBJ: Regional School District Budget Transfer Authority**

**Policy File DD: Funding Proposals and Applications**

**Policy File DGA: Regional School District Authorized Signatures**

**Policy File DH: Regional School District Bonded Employees and Officers**

**Policy File DI: Fiscal Management and Reporting**

**Policy File DIE: Regional School District Audits**

**Policy File DJ: Purchasing**

**Policy File DJE: Procurement Requirements**

**Policy File DK: Regional School District Payment Procedures**

**Policy File KCD: Public Gifts to the Schools**

**KING PHILIP REGIONAL SCHOOL DISTRICT  
OVERNIGHT FIELD TRIP CHECKLIST**

Date Submitted:	12/12/22
School Organization	King Philip Regional High School Jazz Ensemble
Teacher/Advisor:	Micheal Keough
Destination (City/State/Lodging)	Greenwich, CT/New York
Purpose of Field Trip	Essentially Ellington Regional Festival
Mode of Transportation/Company	Boston Coach
Departure: date/time/arrival time/place	Friday, March 24 @ 11:30 AM
Return: date/time/arrival time/place	Saturday, March 25 @ 9:00 PM
Lodging: (name and location)	Hampton Inn Yonkers Westchester
Number of students	20
Names of chaperones <i>(Please note: All Chaperones need to have current CORI on file with KPRSD*)</i>	Michael Keough/Joshua Wolloff
Cost per student and indicate how the costs involved will be paid	Activity fee paid by the students Hotel Transportation Show
Has the trip occurred previously? If so, describe.	Trip has happened in the past for the Essentially Ellington Festival at Lincoln Center

\*All CORI forms need to be completed in person at the Superintendent's office with a phot I.D. (Chaperones may be required to be fingerprinted per policy ADDA.)

\* All travel requests must be received in the Superintendent's Office at least ten (10) days prior to a regular school committee meeting. Meeting dates are posted on the website.

\*One request per form, please.

\*You may attach any additional information you think will be relevant

\*Even if there is no cost to the district or student, ALL costs of the trip (transportation, lodging, mileage, meals, etc.) should be listed under the const section.

Principal's Signature: *LC Foley EdD* Date: 12.13.22

Approval: Yes X No \_\_\_\_\_

Superintendent's Signature: *Paul G. Zinni* Date: 12-16-22

Approval: Yes ✓ No \_\_\_\_\_

School Committee Approval: yes: \_\_\_\_\_ No: \_\_\_\_\_  
X: \_\_\_\_\_ DATE: \_\_\_\_\_



**KING PHILIP REGIONAL SCHOOL DISTRICT  
OVERNIGHT FIELD TRIP REQUEST FORM**

Date of Request	January 3, 2023
School Organization (class/club/grade)	Student Council
Destination (City/State/Lodging)	Hyannis, MA at either the Cape Cod Conference Center or Cape Codder
Purpose/Objective(s) of Trip	Leadership Development and networking with other schools
Teacher(s) in charge	Mrs Barbara Snead
Mode of Transportation/Company	Holmes Bus Co
Departure: date/time/arrival time/place	Wednesday, 8am, March 8
Return: date/time/arrival time/place	Friday, 2:30pm, March 10
Lodging: (name and location)	Cape Cod Conference Center or Cape Codder
Number of students	16
Names of chaperones (Please note: All Chaperones need to have current CORI on file with KPRSD*).	Barbara Snead and a male chaperone
Student:chaperone ratio	8:1
Cost Per Student	\$350 which includes housing and meals and entertainment
Funding Source(s)	The bus will be paid for from StuCo funds and it's hoped the StuCo account can defray some of the student costs

Has trip occurred previously? If so, describe.

The trip occurred annually, ending with March 2020. This will be a restart.

\*All CORI forms need to be completed in person at the Superintendent's office with a photo I.D. (Chaperones may be required to be fingerprinted per policy ADDA.)

\*All travel requests must be received in the Superintendent's Office at least ten (10) days prior to a regular school committee meeting. Meeting dates are posted on the website.

\*One request per form, please.

\*You may attach any additional information you think will be relevant.

\*Even if there is no cost to the district or student, ALL costs of the trip (transportation, lodging, mileage, meals, etc.) should be listed under the cost section.

Principal's signature: *J. Halley* Date: 1-4-23

Approval: Yes  No

Superintendent's signature: *Paul J. Zi* Date: 1-5-23

Approval: Yes  No

School Committee Approval: yes NO Date

**KING PHILIP REGIONAL SCHOOL DISTRICT  
OVERNIGHT FIELD TRIP REQUEST FORM**

Date of Request	12/20/22
School Organization (class/club/grade)	KPHS SKI CLUB
Destination (City/State/Lodging)	Sunday River, Bethel, Maine
Purpose/Objective(s) of Trip	Two days of skiing in ME
Teacher(s) in charge	Mrs. DeLuca
Mode of Transportation/Company	Bloom Charter Bus Company
Departure: date/time/arrival time/place	Friday, March 3, 2023 4:00 PM King Philip High School
Return: date/time/arrival time/place	Sunday, March 5, 2023 7:00 PM King Philip High School
Lodging: (name and location)	Snow Cap Inn Sunday River, Newry, Maine
Number of students	40
Names of chaperones (Please note: All Chaperones need to have current CORI on file with KPRSD*).	Mrs. Kathy DeLuca KP Teacher Mrs. Tracey Mazur (Wrentham Teacher) Mrs. Susan Parker (KP Teacher) Mr. Mike Mazur (parent)
Student:chaperone ratio	10:1
Cost Per Student	\$420 bus/lodging/2 dinners//2 lift tickets By personal Check to the school
Funding Source(s)	Parent contributions and previous money raised by fundraising
Has trip occurred previously? If so, describe.	Yes from 2010 to 2016 and 2020

\*All CORI forms need to be completed in person at the Superintendent's office with a photo I.D. (Chaperones may be required to be fingerprinted per policy ADDA.)

\*All travel requests must be received in the Superintendent's Office at least ten (10) days prior to a regular school committee meeting. Meeting dates are posted on the website.

\*One request per form, please.

\*You may attach any additional information you think will be relevant.

\*Even if there is no cost to the district or student, ALL costs of the trip (transportation, lodging, mileage, meals, etc.) should be listed under the cost section.

Principal's signature: *Luca Poble* Date: 12.21.22

Approval: Yes  No

Superintendent's signature: *Paul B. Zinn* Date: 12-23-22

Approval: Yes  No

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School Committee Approval: Yes: \_\_\_\_\_ No: \_\_\_\_\_ Date: \_\_\_\_\_



**King Philip High School**  
**School Committee Report**  
**Submitted by Addison Lewis**

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January 9, 2023

### **School Wide**

Everyone got back to school and ready to finish off the first semester. Mid Term Assessments in the form of Alternative Learning Experiences will be held at the high school from January 17 through the 20th. High school students will be dismissed at 11am each day. Semester courses will receive a traditional final exam.

Dr. Mobley will be meeting with students and parents about the curriculum change for the next school year. All students in grades 9 -11 in fall of 2023 must take a half year of physical education.

### **Sports**

Check Arbiter Live for updates on our winter sports teams!

### **Fine and Performing Arts**

#### **Drama**

Auditions for Chicago will take place on January 9, 10, 11, and 12th

#### **Music**

Students who were selected for the Southeast District Band attended rehearsals and performed on Friday and Saturday, January 6 and 7.

Students will take part in chamber recitals on Wednesday and Thursday, January 18 and 19. Come hear the small group performance.

### **Clubs**

#### **SADD**

SADD handed out red ribbons and flyers about drunk driving statistics around the holidays.

#### **Debate**

The debate club has not met as they are switching to a biweekly schedule for the time being. Their first meeting is January 10th.

#### **Newspaper-KP Times**

KP Times is up and running. However, finding new items to write about has been somewhat tough, so they would appreciate feedback as to what people want to read. You can follow them on Instagram @thekingphiliptimes



### **Language Honors Society**

At the Language Honors Society's last meeting on December 19, they had a French movie night and watched Ratatouille in French and ate popcorn and snacks. It was a great way to get everyone together and have fun learning French!

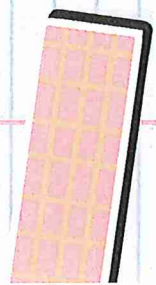
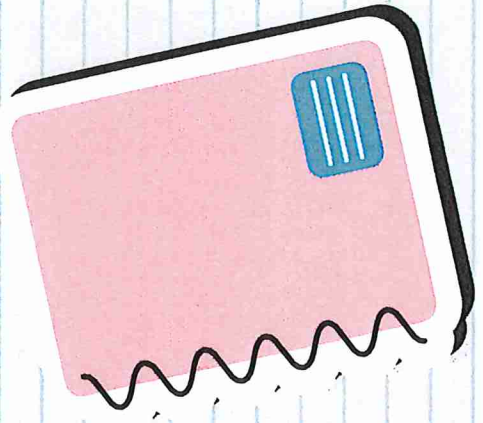
### **KP Cares**

For MLK day, KP Cares will create birthday cards for friends of foster care and adoption and the local food pantries. On January 18th, Stuco will partner with KP Cares to transform the school into a winter wonderland. They will partner with People of Prosperity and History NHS to coordinate Black History month events. Additionally, they are planning their kindness month events in February.

### **Student Council**

The Student Council is currently working hard on their book of excellence to be submitted to the Massachusetts chapter of student councils. . They have also started raising money for the Special Olympics polar plunge that is held in March at the annual MASC conference. Some future events Stuco is planning Friday Night Live, a March Madness school wide basketball bracket tournament, work on the winter wonderland with KP Cares, a MLK Food Drive, a Valentine's Day Bake-off, serving pink lemonade for Valentine's day, and creating a gift basket for cancer patients who are receiving chemo as part of their work with the Southeast MA student council district.

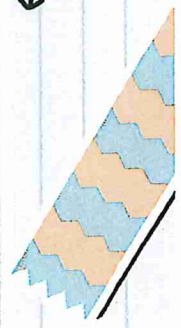
**Follow the following social media accounts--@kpcares, @kpstuco, @kphighschool,  
@kphsathletics and Arbiter Live for sports schedules.**



KPHS

# Advanced Placement Report

World Class Opportunities!



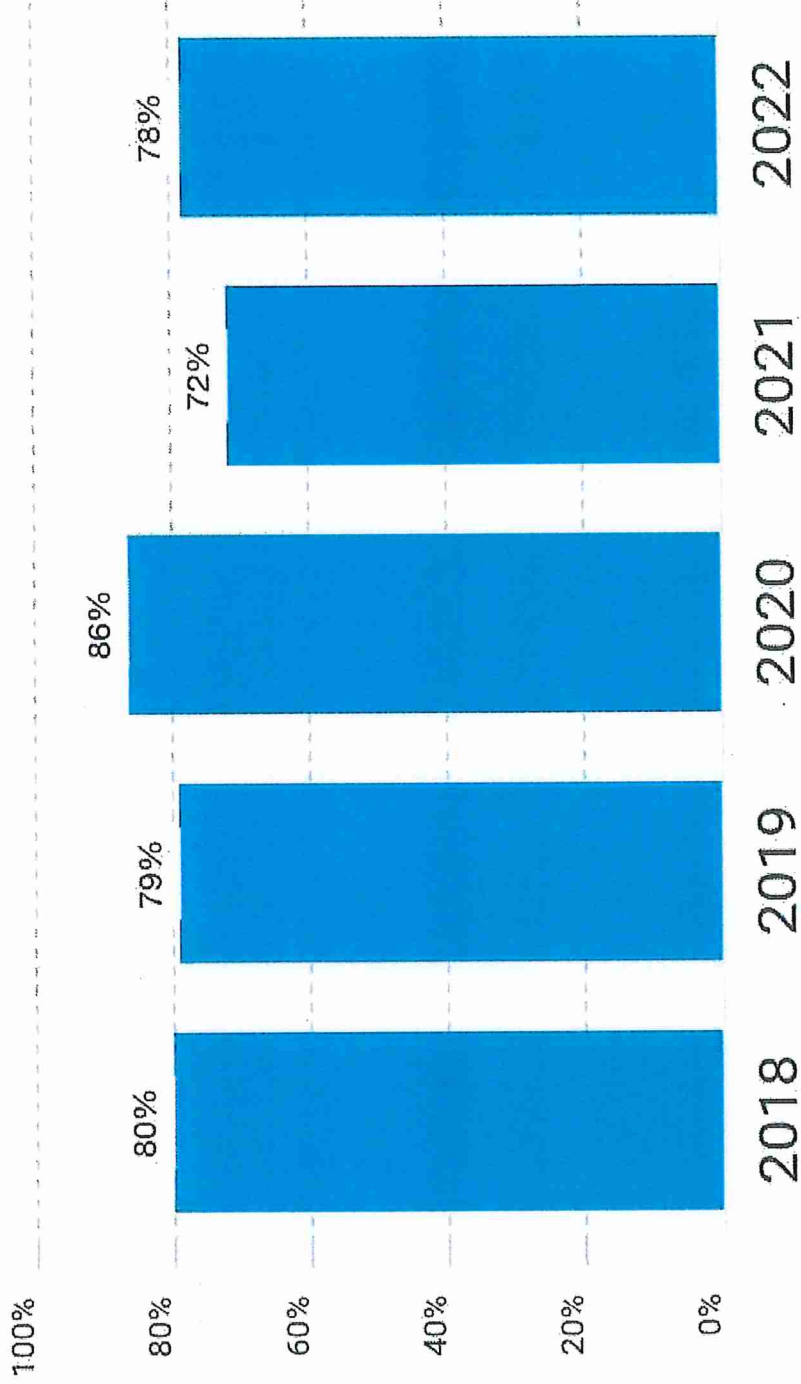
# Advanced Course Completion

Brockton. 40.7%
Taunton. 43.4%
Attleboro. 46.9%
Easton 49.8%
Norton 49.8%
Stoughton 51.4%
Holbrook 54.1%
Walpole 57.8%
Avon 62.1%
Mansfield 63.6%
East Bridgewater 64.5%
Foxboro 66.5%
Seekonk 66.8%
North Attleboro 68.7%
Franklin 74.1%
Canton 78.4%
Sharon 78.9%
Medfield 80.6%
Hanover 81.4%
<b>King Philip 84.0%</b>
Medway 89.0%

\*\*\* Highlighted districts are part of the SouthShore Early College Consortium



### % OF TOTAL AP STUDENTS WITH SCORES 3+



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## SCHOOL SUMMARY

	2018	2019	2020	2021	2022
<b>Total AP Students</b>	377	380	337	379	416
<b>Number of Exams</b>	782	790	657	828	959
<b>AP Students with Scores 3+</b>	302	301	291	272	326
<b>% of Total AP Students with Scores 3+</b>	80.11	79.21	86.35	71.77	78.37



	2D Art Dsgn	3D Art Dsgn	Calc AB Subs	Calc AB BC	Chem	Comp Sci A Comp	Eng Lang Comp	Eng Lit Comp	Env Sci	Euro Hist	Fren Lang	Micr Econ	Mus Eur Subs	Mus NonA Subs	Mus Theo	P Total Exams	
Number of Exams	7	6	46	68	37	37	13	40	153	76	39	2	10	25	2	2	959
Average Score	2.7	2.5	3.3	4.0	4.6	4.5	3.1	2.4	3.1	3.7	3.2	4.0	2.8	2.0	2.0	2.0	3.1
Percent of Exams with Scores of 3 or Higher	57%	50%	76%	88%	95%	92%	85%	50%	75%	95%	64%	100%	50%	50%	50%	50%	70%

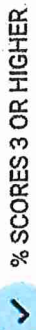


# AP 2-D Art

## STUDENTS TAKING EXAM



### MEAN SCORE



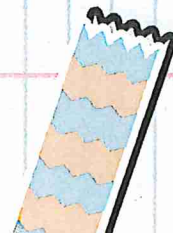
### % SCORES 3 OR HIGHER

YOUR GROUP	SCHOOL	MA	GLOBAL	YOUR GROUP	SCHOOL	MA	GLOBAL
7	7	888	37,584	57.1%	57.1%	89.2%	86.0%

## Comparable groups

- Your group (All Selected Sections)

Total Students	Score 1	Score 2	Score 3	Score 4	Score 5	Mean score
7	0% (0)	43% (3)	43% (3)	14% (1)	0% (0)	2.71
2018	2019	2020	2021	2021	2021	2.71
Mean Score	3.15	4.13	3.50	0	0	0







# AP 3-D Art



## STUDENTS TAKING EXAM

YOUR GROUP	SCHOOL	MA	GLOBAL
6	6	147	5,381



## MEAN SCORE

YOUR GROUP	SCHOOL	MA	GLOBAL
2.50	2.50	3.07	3.12



## % SCORES 3 OR HIGHER

YOUR GROUP	SCHOOL	MA	GLOBAL
50.0%	50.0%	76.9%	73.6%

## Comparable groups

Total Students	Score 1	Score 2	Score 3	Score 4	Score 5	Mean score
6	0% (0)	50% (3)	50% (3)	0% (0)	0% (0)	2.50

Your group (All Selected Sections)

2018	2019	2020	2021	2022
2018	2019	2020	2021	2022

Mean Score

2.00	2.50
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# AP Biology



## STUDENTS TAKING EXAM

YOUR GROUP	SCHOOL	MA	GLOBAL
46	46	8,286	238,576

## MEAN SCORE

YOUR GROUP	SCHOOL	MA	GLOBAL
3.28	3.28	3.33	3.10

## % SCORES 3 OR HIGHER

YOUR GROUP	SCHOOL	MA	GLOBAL
76.1%	76.1%	74.0%	67.8%

## Comparable groups

— Your group (All Selected Sections)



Total Students	Score 1	Score 2	Score 3	Score 4	Score 5	Mean score
46	4% (2)	20% (9)	33% (15)	30% (14)	13% (6)	3.28
26	0% (0)	15% (4)	31% (8)	35% (9)	19% (5)	3.58
20	10% (2)	25% (5)	35% (7)	25% (5)	5% (1)	2.90

2018

2019

2020

2021

2022

Mean Score

2.02

2.04

2.29

2.92

2.79

# AP Biology 2021



STUDENTS TAKING EXAM		MEAN SCORE		✓ % SCORES 3 OR HIGHER				
YOUR GROUP	SCHOOL	YOUR GROUP	SCHOOL	YOUR GROUP	SCHOOL			
37	37	3.38	3.38	81.1%	81.1%			
MA	GLOBAL	MA	GLOBAL	MA	GLOBAL			
8,297	241,772	3.26	3.03	75.7%	68.8%			
Comparable groups		Total Students	Score 1	Score 2	Score 3	Score 4	Score 5	Mean score
— Your group (All Selected Sections)		37	0% (0)	19% (7)	38% (14)	30% (11)	14% (5)	3.38
		21	0% (0)	33% (7)	38% (8)	29% (6)	0% (0)	2.95
		16	0% (0)	0% (0)	38% (6)	31% (5)	31% (5)	3.94



# AP Calculus AB



STUDENTS TAKING EXAM				MEAN SCORE				% SCORES 3 OR HIGHER			
YOUR GROUP	SCHOOL	MA	GLOBAL	YOUR GROUP	SCHOOL	MA	GLOBAL	YOUR GROUP	SCHOOL	MA	GLOBAL
68	68	8,006	269,660	3.97	3.97	2.98	2.91	88.2%	88.2%	57.9%	55.7%

Comparable groups	Total Students		Score 1	Score 2	Score 3	Score 4	Score 5	Mean score
	- Your group (All Selected Sections)	68	6% (4)	6% (4)	19% (13)	24% (16)	46% (31)	3.97



	2018	2019	2020	2021	2022
Mean Score	3.66	3.70	4.14	4.56	3.97
	0	0	0	0	0



# AP Chemistry



0

STUDENTS TAKING EXAM				MEAN SCORE				% SCORES 3 OR HIGHER			
YOUR GROUP	SCHOOL	MA	GLOBAL	YOUR GROUP	SCHOOL	MA	GLOBAL	YOUR GROUP	SCHOOL	MA	GLOBAL
13	13	4,469	125,282	3.08	3.08	3.01	2.73	84.6%	84.6%	61.8%	54.0%

Comparable groups	Total Students	Score 1	Score 2	Score 3	Score 4	Score 5	Mean score
- Your group (All Selected Sections)	13	8% (1)	8% (1)	62% (8)	15% (2)	8% (1)	3.08

Year	2018	2019	2020	2021	2022
Mean Score	3.37	2.94	2.91	3.13	3.08



# AP Computer Science A



## STUDENTS TAKING EXAM

YOUR GROUP	SCHOOL	MA	GLOBAL
40	40	2,720	77,989



## MEAN SCORE

YOUR GROUP	SCHOOL	MA	GLOBAL
2.40	2.40	3.39	3.21



## % SCORES 3 OR HIGHER

YOUR GROUP	SCHOOL	MA	GLOBAL
50.0%	50.0%	72.1%	67.7%

## Comparable groups

Your group (All Selected Sections)

Total Students	Score 1	Score 2	Score 3	Score 4	Score 5	Mean score
40	33% (13)	18% (7)	35% (14)	8% (3)	8% (3)	2.40



2018

2019

2020

2021

2022

Mean Score

2.48

3.29

3.00

2.40

2.40

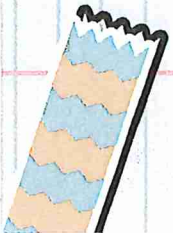
# AP Language (11th Grade)






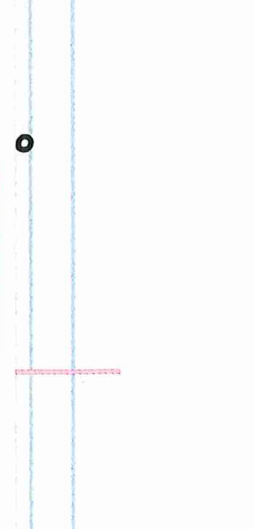

STUDENTS TAKING EXAM				MEAN SCORE				% SCORES 3 OR HIGHER			
YOUR GROUP	SCHOOL	MA	GLOBAL	YOUR GROUP	SCHOOL	MA	GLOBAL	YOUR GROUP	SCHOOL	MA	GLOBAL
153	153	13,443	523,778	3.10	3.10	3.04	2.83	74.5%	74.5%	63.5%	55.7%

	2018	2019	2020	2021	2022
Mean Score	3.60	3.47	3.47	3.15	3.10

2021-2022 Replaced English 11 Honors with AP Language



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Comparable groups	Total Students	Score 1	Score 2	Score 3	Score 4	Score 5	Mean score
- Your group (All Selected Sections)	153	6% (9)	20% (30)	40% (61)	27% (42)	7% (11)	3.10
	17	12% (2)	29% (5)	47% (8)	12% (2)	0% (0)	2.59
	24	4% (1)	8% (2)	58% (14)	29% (7)	0% (0)	3.13
	26	12% (3)	19% (5)	27% (7)	35% (9)	8% (2)	3.08
	26	8% (2)	19% (5)	27% (7)	35% (9)	12% (3)	3.23
	17	6% (1)	24% (4)	29% (5)	24% (4)	18% (3)	3.24
	21	0% (0)	19% (4)	43% (9)	29% (6)	10% (2)	3.29
	22	0% (0)	23% (5)	50% (11)	23% (5)	5% (1)	3.09

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0



# AP Literature & Composition

## STUDENTS TAKING EXAM

YOUR GROUP SCHOOL MA GLOBAL  
 76 76 9,702 341,438



## MEAN SCORE

YOUR GROUP SCHOOL MA GLOBAL  
 3.71 3.71 3.52 3.31



## % SCORES 3 OR HIGHER

YOUR GROUP SCHOOL MA GLOBAL  
 94.7% 94.7% 83.4% 77.9%

Comparable groups	Total Students	Score 1	Score 2	Score 3	Score 4	Score 5	Mean score
- Your group (All Selected Sections)	76	0% (0)	5% (4)	43% (33)	26% (20)	25% (19)	3.71

2018

2019

2020

2021

2022

Mean Score

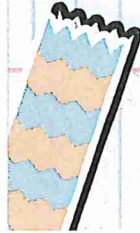
3.12

3.33

3.53

2.69

3.71



0

0



# AP Environmental Science



## STUDENTS TAKING EXAM

YOUR GROUP 39 SCHOOL 39 MA 4,978 GLOBAL 181,120



## MEAN SCORE

YOUR GROUP 3.23 SCHOOL 3.23 MA 2.92 GLOBAL 2.79



## % SCORES 3 OR HIGHER

YOUR GROUP 64.1% SCHOOL 64.1% MA 57.7% GLOBAL 53.8%

## Comparable groups

Comparable groups	Total Students	Score 1	Score 2	Score 3	Score 4	Score 5	Mean score
- Your group (All Selected Sections)	39	15% (6)	21% (8)	10% (4)	33% (13)	21% (8)	3.23



Mean Score

2019 3.64

2020 3.36

2021 2.80

2022 3.23



# AP Microeconomics



## STUDENTS TAKING EXAM



### MEAN SCORE



### % SCORES 3 OR HIGHER

YOUR GROUP	SCHOOL	MA	GLOBAL	YOUR GROUP	SCHOOL	MA	GLOBAL	YOUR GROUP	SCHOOL	MA	GLOBAL
25	25	2,784	85,044	2.00	2.00	2.87	2.93	32.0%	32.0%	57.3%	59.1%

## Comparable groups

Total Students	Score 1	Score 2	Score 3	Score 4	Score 5	Mean score
25	48% (12)	20% (5)	16% (4)	16% (4)	0% (0)	2.00

## -- Your group (All Selected Sections)



Year	2018	2019	2020	2021	2022
Mean Score	2.83	2.41	2.00	2.87	2.00





# AP Music Theory



## STUDENTS TAKING EXAM

YOUR GROUP	SCHOOL	MA	GLOBAL
2	2	395	15,902



## MEAN SCORE

YOUR GROUP	SCHOOL	MA	GLOBAL
2.00	2.00	3.32	3.02



## % SCORES 3 OR HIGHER

YOUR GROUP	SCHOOL	MA	GLOBAL
50.0%	50.0%	71.4%	61.8%

## Comparable groups

- Your group (All Selected Sections)

Total Students	Score 1	Score 2	Score 3	Score 4	Score 5	Mean score
2	50% (1)	0% (0)	50% (1)	0% (0)	0% (0)	2.00

2018

2019

2020

2021

2022

Mean Score

4.00

3.00

2.00





# AP Physics I



STUDENTS TAKING EXAM				MEAN SCORE				% SCORES 3 OR HIGHER			
YOUR GROUP	SCHOOL	MA	GLOBAL	YOUR GROUP	SCHOOL	MA	GLOBAL	YOUR GROUP	SCHOOL	MA	GLOBAL
44	44	3,665	145,126	2.50	2.50	2.54	2.47	43.2%	43.2%	45.9%	43.3%

Comparable groups	Total Students	Score					Mean score
		Score 1	Score 2	Score 3	Score 4	Score 5	
- Your group (All Selected Sections)	44	30% (13)	27% (12)	18% (8)	14% (6)	11% (5)	2.50



Year	2018	2019	2020	2021	2022
Mean Score		4.00	3.11		2.50



# AP Psychology



## STUDENTS TAKING EXAM

YOUR GROUP	SCHOOL	MA	GLOBAL
70	70	10,078	294,502



## MEAN SCORE

YOUR GROUP	SCHOOL	MA	GLOBAL
2.50	2.50	2.86	2.86



## % SCORES 3 OR HIGHER

YOUR GROUP	SCHOOL	MA	GLOBAL
50.0%	50.0%	58.2%	58.4%

## Comparable groups

Total Students	Score 1	Score 2	Score 3	Score 4	Score 5	Mean score
----------------	---------	---------	---------	---------	---------	------------

Your group (All Selected Sections)

70	24% (17)	26% (18)	30% (21)	16% (11)	4% (3)	2.50
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2018

2019

2020

2021

2022

Mean Score

3.86

2.00

3.79

3.29

2.50



0

0



# AP Research



## STUDENTS TAKING EXAM

YOUR GROUP	SCHOOL	MA	GLOBAL
19	19	503	26,956



## MEAN SCORE

YOUR GROUP	SCHOOL	MA	GLOBAL
2.89	2.89	3.17	3.30



## % SCORES 3 OR HIGHER

YOUR GROUP	SCHOOL	MA	GLOBAL
78.9%	78.9%	78.5%	82.7%

## Comparable groups

- Your group (All Selected Sections)

W

Total Students	Score 1	Score 2	Score 3	Score 4	Score 5	Mean score
19	0% (0)	21% (4)	68% (13)	11% (2)	0% (0)	2.89



2018

2019

2020

2021

2022

Mean Score

3.44

3.00

4.00

2.89



# AP Seminar



✓ % SCORES 3 OR HIGHER

MEAN SCORE

STUDENTS TAKING EXAM

YOUR GROUP	SCHOOL	MA	GLOBAL	YOUR GROUP	SCHOOL	MA	GLOBAL
12	12	1,090	57,184	75.0%	75.0%	79.8%	82.2%

Comparable groups	Total Students	Score 1	Score 2	Score 3	Score 4	Score 5	Mean score
Your group (All Selected Sections)	12	0% (0)	25% (3)	67% (8)	8% (1)	0% (0)	2.83

W

↩

2018 2019 2020 2021 2022

Mean Score 3.62 3.75 2.91 3.55 2.83

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# AP Spanish



## STUDENTS TAKING EXAM

YOUR GROUP	SCHOOL	MA	GLOBAL
30	30	3,560	163,612



## MEAN SCORE

YOUR GROUP	SCHOOL	MA	GLOBAL
3.50	3.50	3.60	3.51



## % SCORES 3 OR HIGHER

YOUR GROUP	SCHOOL	MA	GLOBAL
90.0%	90.0%	84.1%	80.9%

## Comparable groups

Comparable groups	Total Students	Score 1	Score 2	Score 3	Score 4	Score 5	Mean score
- Your group (All Selected Sections)	30	0% (0)	10% (3)	43% (13)	33% (10)	13% (4)	3.50



2018

2019

2020

2021

2022

3.22

3.14

3.61

3.61

3.50

Mean Score





# AP Statistics



## STUDENTS TAKING EXAM

YOUR GROUP	SCHOOL	MA	GLOBAL
48	48	8,180	218,104



## MEAN SCORE

YOUR GROUP	SCHOOL	MA	GLOBAL
2.54	2.54	2.96	2.89



## % SCORES 3 OR HIGHER

YOUR GROUP	SCHOOL	MA	GLOBAL
52.1%	52.1%	62.5%	60.4%

Comparable groups	Total Students	Score 1	Score 2	Score 3	Score 4	Score 5	Mean score
- Your group (All Selected Sections)	48	25% (12)	23% (11)	29% (14)	19% (9)	4% (2)	2.54



Year	2018	2019	2020	2021	2022
Mean Score	2.24	2.15	2.38	2.52	2.54



# AP US Government



## STUDENTS TAKING EXAM

YOUR GROUP	SCHOOL	MA	GLOBAL
82	82	4,478	300,602

## MEAN SCORE

YOUR GROUP	SCHOOL	MA	GLOBAL
2.71	2.71	2.77	2.58

## % SCORES 3 OR HIGHER

YOUR GROUP	SCHOOL	MA	GLOBAL
51.2%	51.2%	54.7%	48.6%

Comparable groups	Score					Mean score	
	Total Students	Score 1	Score 2	Score 3	Score 4		Score 5
— Your group (All Selected Sections)	82	18% (15)	30% (25)	26% (21)	13% (11)	12% (10)	2.71

Year	2018	2019	2020	2021	2022
Mean Score	3.03	2.74	3.18	2.69	2.71



# AP US History.



## STUDENTS TAKING EXAM

YOUR GROUP	SCHOOL	MA	GLOBAL
61	61	11,608	459,579

## MEAN SCORE

YOUR GROUP	SCHOOL	MA	GLOBAL
3.46	3.46	2.88	2.57

## % SCORES 3 OR HIGHER

YOUR GROUP	SCHOOL	MA	GLOBAL
80.3%	80.3%	58.2%	48.2%

## Comparable groups

### Your group (All Selected Sections)

Total Students	Score 1	Score 2	Score 3	Score 4	Score 5	Mean score
61	5% (3)	15% (9)	33% (20)	25% (15)	23% (14)	3.46

2018

2019

2020

2021

2022

Mean Score 3.66

4.30

3.74

3.00

3.46



# AP Modern World History

STUDENTS TAKING EXAM				MEAN SCORE				% SCORES 3 OR HIGHER			
YOUR GROUP	SCHOOL	MA	GLOBAL	YOUR GROUP	SCHOOL	MA	GLOBAL	YOUR GROUP	SCHOOL	MA	GLOBAL
56	56	3,634	316,677	3.71	3.71	3.33	2.96	87.5%	87.5%	74.0%	62.1%

Comparable groups	Total Students	Score 1	Score 2	Score 3	Score 4	Score 5	Mean score
- Your group (All Selected Sections)	56	0% (0)	13% (7)	30% (17)	30% (17)	27% (15)	3.71

Year	2018	2019	2020	2021	2022
Mean Score	3.23	3.73	4.14	4.04	3.71

★ Thanks! →

Dr. Lisa C. Mobley  
KPHS Principal



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# KING PHILIP REGIONAL SCHOOL DISTRICT

18 KING STREET, NORFOLK, MA 02056

PHONE: (508) 520-7991 FAX: (508) 520-2044

**DATE:** JANUARY 4, 2023  
**TO:** PAUL ZINNI, SUPERINTENDENT OF SCHOOLS  
KING PHILIP REGIONAL SCHOOL COMMITTEE  
**FROM:** LARRY AZER, DIRECTOR OF FINANCE & OPERATIONS  
**RE:** SUBSTITUTE PAY RATES

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Based on the recent increase in state's minimum wage to \$15 per hour, and in response to a comparison with other school districts around the state, we recommended the following increases to the district's substitute pay rates, effective January 3, 2023.

<u>Description</u>	<u>Current</u>	<u>Proposed</u>
<b>Day-to-Day Teacher Sub</b>	\$95	\$105
<b>Permanent Teacher Sub</b>	\$120	\$130 (1 <sup>st</sup> year) \$135 (2 <sup>nd</sup> year) \$140 (3 <sup>rd</sup> year)
<b>Nurse Sub</b>	\$120	\$175

Please let us know if you have any questions. Thank you for your consideration of this matter.



