

**King Philip Regional School Committee  
Minutes of August 28, 2023 – **Approved**  
King Philip Regional Middle School – Library  
18 King Street, Norfolk, MA 02093**

**OPENING OF MEETING**

Mr. Lehan, chair, opened the meeting at 7:05pm.

**RECORDING OF MEETING**

This meeting was recorded by Norfolk Community Television

**ROLL CALL OF COMMITTEE MEMBERS**

**Members Present:**

**Norfolk:** Mr. Jim Lehan  
**Plainville:** Mr. Bruce Cates, Ms. Michele Sharpe, Mr. Greg Wehmeyer  
**Wrentham:** Mr. Marc Waxman, Mr. Joe Cronin, Ms. Erin Greaney

**MEMBERS ABSENT**

**Norfolk:** Mr. Eric Harmon, Ms. Jennifer Wynn  
**Plainville:** Present  
**Wrentham:** Present

**PUBLIC COMMENT**

There was one public comment. Mr. Bill Laplante, Plainville MA KP Warrior Logo-asked if the spear will be retained or replaced.

**CONSENT AGENDA**

All items listed in the Consent Agenda are considered routine and will be enacted by one motion if action is required.

-Draft Minutes from June 12, 2023  
-Payment of Bills/Warrants  
-Communications

- **A Motion was made by Mr. Waxman seconded by Mr. Cates , to approve the Consent Agenda, as presented, including the draft Minutes of the June 12, 2023 meeting. All in favor: Yes (7); No (0); Abstain (0). Motion carried 7-0-0.**

**DELEGATIONS AND VISITORS**

Dr. Drolet, Dr. Gilson, Ms. Petit, Ms. Snead, Mr. Shaughnessy, Mr. Bois, Ms. Moy

**APPROVAL OF EXECUTIVE SESSION MINUTES**

None

## **STUDENT COUNCIL REPORT**

Mr. Aiden Shaughnessy gave the student council report:

All fall sports registrations have closed and tryouts have been completed. Practices are now expected to begin and students and families are looking forward to another outstanding year of performance of KP athletics. The Marching Band has also begun its season with pre- and post-camp practices at the High School after spending a week at Camp Mataponi in Naples, Maine. The football team also stayed and trained two weeks later at this camp.

KP Cares held their annual Gilly's House Summer Fest yesterday, August 7th, at the Wrentham Developmental Center from 12 to 6 p.m. This family sober event has been a great success in years past, and they were very excited to serve their community. They had events that included face painting and crafts, foods including snow cones, popcorn, cotton candy, and more. KP Cares is in the midst of holding a school supply drive to support KP families who were in need this fall, placing collection bins in the main office and lobby of the High School, which will run up until the 31st.

The Student Council has been planning Freshmen Orientation over the past two months, which will occur on Wednesday, August 30th at the High School in two sessions: from 10 a.m. until noon, and from 1 until 3 p.m. Incoming freshmen and new students will partake in a tour of the school, a scavenger hunt, see a presentation in the Auditorium, and attend a club fair in the Fieldhouse. All students will leave Orientation with an ice cream sandwich or popsicle, as well as a green folder with a brochure of information regarding KP's clubs and organizations, a school map, and booklets courtesy of Healthy KP.

Healthy KP is holding a multi-town vigil for Overdose Awareness Day in honor of the 2,357 Massachusetts residents who lost their lives to overdoses in 2022. This will take place at the Wrentham Town Common at noon and the Norfolk Town Common at 1:00 p.m. -- both of which will occur on Thursday, August 31st.

They will also be holding A Back-To-School social for parents and students, which will occur that same night from 6 to 8 p.m. at the High School and will include their "Hidden In Plain Sight" exhibit and a meet and greet with Principal Bottomley and Superintendent Drolet for parents, and fun activities for students, including various lawn games and social icebreakers.

DECA is hosting its 12th Annual Parent & Member Orientation Night in the High School Auditorium on September 5th at 6:00 p.m. Attendees will gain an overview of the DECA Program and the year to come.

On Friday, September 8th, the varsity football team will play Walpole in their first season game at 7:00 p.m. here on our home turf. There will be a pre-game tailgate and High School administrators will participate in a meet-and-greet from 6 to 7:00 p.m.

That same night after the football game, Healthy KP will be hosting its Fifth Quarter event at the High School which will include an inflatable obstacle course, a dunk tank, a photo booth, music, and other attractions such as crafting, corn hole, spike ball, can jam, hula hooping, and ski ball. Burgers, hotdogs, cotton candy, and snow cones will be available as well.

## **REPORTS AND RECOMMENDATIONS OF THE SUPERINTENDENT**

### **Superintendent's Update**

Dr. Drolet shared an update, which included but was not limited to the following topics:

- A moment of silence was held for Connor Reilly and also for Mailia Jusczek
- Restorative Practice Training
- New Faculty/Staff Orientation
- Back to School Social
- District Leadership Team Retreat
- Massachusetts Teacher of the Year Honoree Erin Nerlino
- King Philip High School Area Designated as a School Zone
- Free Lunch for All Students
- Teacher and Staff Convocation

A copy of the Superintendent's Update is attached to these minutes.

### **KP Logo**

Dr. Drolet has learned that during the September 2022 school committee meeting, the school committee unanimously voted to use the interlocking Kp logo on all KP district or warrior related branding materials. As a result of this, any and all branded materials purchased from then on by the school district or sports teams should reflect that school committee vote. Dr. Drolet communicated this to the high school principal and athletic director. As of the September 2022 school committee meeting moving forward, there would be no replacing of anything but the old logo would be phased out moving forward.

### **Public Participation**

Dr. Drolet shared that there was a question from the school committee retreat about the public participation policy. There was guidance from legal about one small change based on state law. Dr. Drolet will share with the committee at a future meeting.

Dr. Drolet is available for questions anyone may have. He is very excited to be here and to get started. He acknowledged staff that worked throughout the summer. Custodial staff, counselors, and school secretaries doing registrations and student scheduling.

Dr. Drolet gave an update on the media center at the high school. Due to the continued construction the September 11th meeting will be held again in the library at the middle school. Mr. Zahner and Mr. Azer received an approval with the electrical inspection today. Flooring should be in by the end of the week.

They are working from the top down. Some items are on backorder such as some furniture, doors for the six offices and five classrooms, and retractable doors. Next summer will be the final round of purchasing furniture. The media center should be open to students in another week.

#### Superintendent's Entry Plan and Next Steps

Dr. Drolet shared his entry plan and next steps. A copy of the entry plan is attached to these minutes and will be posted to the King Philip website. If any committee members have any feedback please let Dr. Drolet know.

#### History of DESE Grant-Supporting Students' Behavioral, Mental Health and Wellness (taken out of order)

Dr. Drolet followed up with committee members on the DESE Grant which was not funded for this school year. A portion of this grant went towards the DEI Director position which is no longer funded. Dr. Drolet thanked Ms. Dot Pearl and others in the district for that one particular grant. Dr. Drolet handed out the history of the DESE grant each year. For 2023-2024 the grant was not offered for this year. A copy of this is attached to these minutes.

#### Sports Miscommunication (taken out of order)

Dr. Drolet also gave an update on the miscommunication with sports and the impact on high school sports teams for the playoff divisions for this year and next. Through the Athletic Director, Dr. Drolet was able to get an update on each sport which sport it could have an impact on. This update is attached to these minutes.

#### UNFINISHED BUSINESS

None

#### NEW BUSINESS:

##### 2023-2024 Substitute Pay Rates

Based on increases the district made last winter, and in response to a comparison with other school districts around the state, the following increases were recommended to the district's substitute pay rates, effective for the 2023-2024 school year. (see memo attached)

- **A Motion was made by Ms. Sharpe seconded by Mr. Cronin to approve the 2023-2024 substitute pay rate increases as presented in the attached memo. All in favor: Yes (7); No (0); Abstain (0). Motion carried 7-0-0.**

##### Review of 2022-2023 School Committee Goals

Mr. Lehan had a brief discussion about the school committee goals. Dr Drolet will have his goals at the September 11, 2023 meeting. The school committee goals should be consistent with Dr. Drolet's goals. This is a chance to review them and talk about them tonight with the committee. Any changes or recommendations can be shared with Dr. Drolet directly.

Mr. Lehan reminded the committee that at the summer retreat, the committee agreed that the superintendent's evaluation form would be redone. The superintendent's evaluation subcommittee will

come up with a best practice evaluation form versus the one that has been used over the years. This will be one of the school committee goals this year.

Mr. Waxman recommended that the subcommittee take a look at the current process, what are the alternatives to the process and build something that works for the school committee and the superintendent. Mr. Cates, Mr. Lehan and Mr. Cronin agreed with this recommendation. The subcommittee includes Ms. Greaney, Mr. Harmon and Mr. Cates. Mr. Waxman will also be on this subcommittee. Ms. Sharpe recommended the committee look at a timeline since there could be new people on the full committee due to elections. Dr. Drolet said an abbreviated evaluation version could be done in March before the school committee elections. This would be a preferred method.

### **REPORTS FROM SUBCOMMITTEES**

None

### **REPORTS FROM SCHOOL COMMITTEE MEMBERS**

Norfolk School Committee Representative: Ms. Wynn-none

Plainville School Committee Representative: Ms. Sharpe-the committee discussed free meals for this school year. The Jackson playground is under construction and will be ready for students at the end of October. Today was the first day for teachers. Tomorrow there will be a K-6 open house for students/parents who want to come to see their classrooms. 12-1pm event for Popsicles with the Principal event at the Jackson School. PTO fundraisers approved. No school this Friday. First full day will be on Wednesday. Kindergarten had orientation and got a bus ride around town with their parents.

Wrentham School Committee Representative: Ms. Greaney-Tomorrow is the meet and greet at the Roderick School from 9:15-10:00 and 10:15-11:00 at Delaney. Students will get to meet their teachers. The PTO will host a shaved ice event. There will also be a bus orientation.

### **LATE COMMUNICATIONS**

None

### **REPORTS OF SPECIAL COMMITTEES**

None

### **RECOMMENDATIONS OR QUESTIONS FROM INDIVIDUAL COMMITTEE MEMBERS**

None

### **ADJOURNMENT**

- **At 7:57 pm, a Motion was made by Mr. Waxman, seconded by Mr. Cates to adjourn the meeting. All in favor by roll call vote: Yes (7): Mr. Lehan, Mr. Cates, Mr. Waxman, Mr. Cronin; Ms. Sharpe; Mr. Wehmeyer; Ms. Greaney; Yes (7); No (0); Abstain (0). Motion carried 7-0-0.**

Mr. Lehan, Chair, adjourned the meeting at 7:57pm.

*Respectfully submitted,*

*Mrs. Venessa Petit*

*Secretary to the School Committee*

**Documents presented on August 28, 2023:**

Agenda

Bills/Warrants

Draft Minutes from June 12, 2023

Superintendent's Update (August 28, 2023)

KPRSD Tiered Support Inventory-MTSS

History of DESE Grant-Supporting Students' Behavioral, Mental Health and Wellness

Update on sports and the impact on high school sports teams for the playoff divisions.

Superintendent Entry Plan

Substitute Pay Rates effective 2023-2024 school year

KPRSC Goals 2022-2023