

**KING PHILIP REGIONAL SCHOOL COMMITTEE AGENDA  
REGULAR SESSION  
JANUARY 12, 20226  
KING PHILIP REGIONAL HIGH SCHOOL - MEDIA CENTER  
201 FRANKLIN STREET WRENTHAM MA 02093  
7:00 PM**

**1. CALL TO ORDER** -Pledge of Allegiance  
-Recorded by Wrentham Cable 8

**2. ROLL CALL OF COMMITTEE MEMBERS**

**3. DELEGATIONS and VISITORS**

Dr. Rich Drolet, Ms. Jill Brillhante, Ms. Colleen Terrill, Ms. Kyle Santos, Mr. Michael Bois,  
Ms. Barbara Snead, Mr. Bauer Evans, Mr. Aiden Shaughnessy, Ms. Dot Pearl, Ms. Venessa  
Petit

**4. PUBLIC COMMENT**

Anyone interested in commenting on an agenda item during the meeting or making a statement  
during the public comment period is asked to complete an information card and hand it to Mrs.  
Venessa Petit, School Committee Secretary.

CONSENT AGENDA

**5. CONSENT AGENDA ITEMS:** *All items listed below are considered to be routine and will  
be enacted by one motion if action is required. There will be no separate discussion of these  
items unless a member of the committee so requests, in which event the item will be considered  
in its normal sequence:*

-Approval of Draft Minutes dated December 1, 2025	<b>A.R.</b>
-Approval of Draft Minutes dated December 15, 2025	
-Payment of Bills/Warrants	
-Communications	

**6. STUDENT COUNCIL REPORT**

Student Council Report: Mr. Aiden Shaughnessy	I.O.
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**7. REPORTS AND RECOMMENDATIONS OF THE SUPERINTENDENT**

Superintendent's Update	I.O.
Assistant Superintendent's Update	I.O.
Director of Wellness Update	I.O.

**8. UNFINISHED BUSINESS**

**9. NEW BUSINESS**

TEC Quarterly Update	I.O.
Disposal of old analog wireless microphones	<b>A.R.</b>
Coalition for Political Responsibility (CPR) Overnight Field Trip Request	<b>A.R.</b>

**10. REPORTS FROM SUBCOMMITTEES**

**11. REPORTS FROM SCHOOL COMMITTEE MEMBERS**

Norfolk School Committee Representative: Ms. Lochhead	I.O.
Plainville School Committee Representative: Ms. Sharpe	I.O.
Wrentham School Committee Representative: Ms. Greaney	I.O.

**12. LATE COMMUNICATIONS**

**13. RECOMMENDATIONS OR QUESTIONS FROM INDIVIDUAL COMMITTEE MEMBERS**

**14. ADJOURNMENT** **A.R.**

The items listed on this agenda are those reasonably anticipated by the Chair to be discussed at the meeting. Not all items may in fact be discussed and other items not listed may also be brought up for discussion to the extent permitted by law.

**King Philip Regional School Committee  
Minutes of December 1, 2025 – DRAFT  
King Philip Regional High School – Library  
201 Franklin Street, Wrentham, MA 02093**

**CALL TO ORDER**

Mr. Lehan opened the meeting at 7:00 PM with the Pledge of Allegiance.  
This meeting was recorded by Wrentham Cable 8.

**ROLL CALL OF COMMITTEE MEMBERS**

**Members Present:**

**Norfolk:** Mr. Jim Lehan, Mr. Eric Harmon, Ms. Grace Lochhead  
**Plainville:** Mr. Greg Wehmeyer, Mr. Bruce Cates, Ms. Michele Sharpe  
**Wrentham:** Ms. Erin Greaney, Ms. Cait Lanza, Mr. Joe Cronin

**Members Absent:**

**Norfolk:** Present  
**Plainville:** Present  
**Wrentham:** Present

**DELEGATIONS and VISITORS**

Dr. Rich Drolet, Ms. Jill Brilhante, Ms. Colleen Terrill, Mr. Michael Bois, Ms. Barbara Snead,  
Ms. Ashley Cleverdon, Mr. Michael Keough, Mr. Joshua Wolloff, KPRHS Marching Band, Ms. Kyle  
Santos, Ms. Daania Talat, Ms. Adrianna Gomez, Ms. Venessa Petit

**PUBLIC COMMENT**

None

**RECOGNITIONS**

Dr. Drolet recognized the KPRHS Marching Band for being named the 2025 USBands Division II Open National Champions for the second consecutive year. Prior to competing at the national level, the band earned the title of Massachusetts Division II Open Champions. Competing against 21 other schools, the band finished with an impressive score of 91.9.

Mr. Keough, Mr. Wolloff, and the marching band members were presented with certificates of recognition from the School Committee. Dr. Drolet commended the students and teachers for their hard work and perseverance, and also acknowledged KPMA President Michelle McCue, along with all parent and community volunteers who support the band.

Ms. Terrill recognized two students, Daania Talat and Adriana Gomez, for volunteering with the English Language Parent Advisory Council (ELPAC). The students created a multilingual marketing video to help parents better understand how the meetings work. Both were presented with certificates of recognition from the School Committee.

## CONSENT AGENDA

**CONSENT ITEMS** All items listed in the Consent Agenda are considered routine and will be enacted by one motion if action is required.

- Draft Minutes from November 3, 2025
- Payment of Bills/Warrants
- Communication

- **A Motion was made by Mr. Harmon, seconded by Mr. Cates, to approve the Consent Agenda, including the draft minutes from November 3, 2025 as presented. All in favor: Yes (8) Mr. Lehan, Mr. Cronin, Ms. Lochhead, Mr. Wehmeyer, Ms. Greaney, Mr. Cates, Mr. Harmon, Ms. Lanza; No (0); Abstain (1) Ms. Sharpe; Motion carried 8-0-1.**

## AGENDA

### **STUDENT COUNCIL REPORT**

The December 1, 2025 KPHS Student Council Report was read into the minutes by Ms. Ashley Cleverdon. A copy of this report is attached to these minutes.

### **REPORTS AND RECOMMENDATIONS OF THE SUPERINTENDENT**

#### **SUPERINTENDENT'S UPDATE**

- Incoming Director of Student Services - Dr. Drolet introduced Ms. Kyle Santos to the Committee. Ms. Santos will begin full time on Monday, January 5, 2026
- DESE (Massachusetts Department of Elementary and Secondary Education) Announcement Regarding Changes to the U.S. Department of Education

Dr. Drolet requested 2-4 School Committee members to attend the NEASC visit on December 7th at 6:00 p.m., to be held at the Hampton Inn in Franklin. All members are welcome to attend, and those able to participate should contact Dr. Drolet.

#### **ASSISTANT SUPERINTENDENT'S UPDATE**

- ELPAC - The next meetings will be held in February held in Wrentham and in April held in Norfolk
- Second Annual Tri-Town PD Day - Ms. Terrill also shared a video summarizing the event with members
- Learning Walks
- Innovation Career Pathway
- Middle School Pathway Exploration Policy (see item later in agenda)

Dr. Drolet commended Ms. Terrill for successfully organizing the Second Annual Tri-Town PD Day, which doubled in size from last year.

Director of Finance and Operations Update

Ms. Brilhante deferred her update to later in the agenda(see New Business).

**UNFINISHED BUSINESS**

None

**NEW BUSINESS**

FY 2025 End of Year Budget Report

Ms. Brilhante provided a brief overview of the FY2025 Final Financial Results, highlighting areas that met expectations and noting key variances. The FY2025 Revenue Comparison showed a total budget of \$41,603,372, with year-to-date actual revenue of \$41,839,156, resulting in a positive variance of \$235,782.

The increase was primarily due to higher-than-anticipated Chapter 70 per-pupil funding, which rose from the projected \$30 to \$104. Remaining State Aid variances totaled \$47,820. Within district revenue, Medicaid reimbursements exceeded expectations by approximately \$33,090, and other aid increased modestly by \$9,684.

A copy of Ms. Brilhante's presentation is attached to these minutes.

King Philip Regional School District MSBA Accelerated Repair Program

Dr. Drolet reviewed an estimated MSBA Process Timeline with the Committee, based on information gathered in November 2025. The timeline outlined the steps, dates, and estimated funding. A copy of the timeline is attached to these minutes.

Dr. Drolet shared a Preliminary Cost Analysis for the Roof Replacement and Heat Pump Conversion projects with the Committee. A copy of the analysis is attached to these minutes.

Dr. Drolet presented information to the Committee regarding potential use of E&D funds to pay for schematic designs for roof replacement projects and to discuss moving forward with the heat pump conversion projects. If E&D funds were not used for the roofs, the Committee would need to seek approval from the towns at the spring 2026 town meetings.

Mr. Cates reported that the Finance Subcommittee recommended using E&D funds for the roof schematic designs, as the roofs are necessary and towns would likely approve funding for full roof costs at the spring 2027 town meetings. Regarding the heat pump conversion, the Subcommittee expressed significant concerns due to the novelty of the new technology, uncertain efficiency, wide cost range (\$30-\$200 per square foot), and the need to possibly retain existing boilers for supplemental heating in the dead of winter. The Subcommittee recommended to the full committee not to move forward with the heat pump conversion project.

Ms. Lanza noted that the current boilers are functioning well, and Dr. Drolet added that the middle school boilers are about five years old, while the high school boilers are approximately 20 years old. He also noted that while MSBA is encouraging heat pump conversions, this would be the first full-school implementation in Massachusetts, and early adopters are reporting high uncertainty and fluctuating costs.

Mr. Lehan shared that a call with the state highlighted numerous unknowns regarding the heat pumps, and he did not feel comfortable moving forward given the lack of reliable information.

The School Committee reached consensus to proceed with the roof projects using E&D funds for

schematic designs for both KPMS and KPHS, delaying the need for town funding for full roof costs until spring 2027. The Committee also decided not to pursue the MSBA-sponsored heat pump conversion projects. With Committee approval, Dr. Drolet will share this decision with the three town managers.

#### FY 2026 Quarter 1 Review

Ms. Brilhante provided a brief overview of the FY2026 first-quarter budget, summarizing financial activity through September 30, 2025. She reported no immediate areas of concern within either the salary or expense lines. At this time, Ms. Brilhante recommends holding off on any budget transfers for the first quarter in order to continue monitoring how expenses develop, noting that the district may not need to rely on revolving accounts and may instead be able to utilize general budget accounts. Overall, expense lines are performing in line with expectations at this point in the fiscal year.

A copy of her presentation is attached to these minutes.

#### KPRSD On Call Design Services Recommendations

Ms. Brilhante informed the Committee that, following the District's RFP process for On-Call Design Services (House Doctor), the evaluation committee—including Mr. Zahner, Ms. Brilhante, and Dr. Drolet—reviewed all technical proposals in accordance with state procurement requirements. Based on qualifications and experience supporting Massachusetts public schools, Habeeb & Associates Architects was identified as the most advantageous firm for the district. The Design Selection Criteria Ranking Sheet for the five interviewed firms is included in these minutes.

Ms. Brilhante recommended awarding the On-Call Design Services (House Doctor) contract to Habeeb & Associates Architects. This is a one-year, fee-for-service contract (no retainer), allowing the district to quickly engage expertise for tasks such as project quotes, special projects, or facilities conditions assessments that inform the five- to ten-year capital improvement plan. Seeing no further discussion, a motion was brought forward.

- **A Motion was made by Mr. Cates, seconded by Mr. Cronin, to award the On-Call Design Services (House Doctor) contract to Habeeb & Associates Architects, as recommended. All in favor: Yes (9) Mr. Lehan, Mr. Cronin, Ms. Lochhead, Mr. Wehmeyer, Ms. Greaney, Mr. Cates, Mr. Harmon, Ms. Lanza, Ms. Sharpe; No (0); Abstain (0); Motion carried 9-0-0.**

#### New District Treasurer Appointment

Dr. Drolet shared that the prior person who was appointed last spring as the district treasurer did not work out and asked the committee to appoint a new district treasurer, Ms. Nadine Rose who will start on January 1, 2026.

- **A Motion was made by Mr. Cates, seconded by Mr. Cronin, to appoint Ms. Nadine Rose as the District Treasurer to the King Philip Regional School District, for the contract year beginning on July 1, 2025 and continuing through June 30, 2026. This contract will be prorated with a start date of January 1, 2026. All in favor: Yes (9) Mr. Lehan, Mr. Cronin, Ms. Lochhead, Mr. Wehmeyer, Ms. Greaney, Mr. Cates, Mr. Harmon, Ms. Lanza, Ms. Sharpe; No (0); Abstain (0); Motion carried 9-0-0.**

#### Middle School CTE Exploration Policy

Ms. Terrill, Ms. Kreuzer, and Dr. Drolet collaborated on the Middle School Pathway Exploration Policy. Ms. Terrill explained that while career exploration is already part of the district's program, DESE now requires all Massachusetts sending districts to adopt a formal policy ensuring that students in grades 7–8 have equitable access to career exploration opportunities and receive information about secondary school options, including vocational-technical and agricultural high schools. A copy of the policy is attached to these minutes.

Ms. Greaney suggested that presentations be held earlier in the school year to allow students to make more informed high school decisions. Ms. Terrill noted the program is extensive and the district is exploring moving it earlier in the fall. Mr. Cates inquired about parent involvement, and Ms. Terrill explained that parents are educated through the program. Dr. Drolet added that Norfolk Agricultural and Tri-County schools receive student addresses to send mailings and that visit information is shared via middle school principals and counselors.

Seeing no further comments, a motion was brought forward.

- **A Motion was made by Mr. Harmon, seconded by Ms. Greaney, to approve the adoption of the Middle School Pathway Exploration Policy as presented. All in favor: Yes (9) Mr. Lehan, Mr. Cronin, Ms. Lochhead, Mr. Wehmeyer, Ms. Greaney, Mr. Cates, Mr. Harmon, Ms. Lanza, Ms. Sharpe; No (0); Abstain (0); Motion carried 9-0-0.**

#### REPORTS FROM SUBCOMMITTEES

##### Collective Bargaining Subcommittee

Mr. Lehan reported that the Subcommittee met with the KPTA Teachers' Union reps and reached a tentative agreement, pending union ratification. He described the meeting as very productive and positive for both sides and thanked Mr. Wehmeyer and Ms. Greaney for their contributions to the committee.

#### REPORTS FROM SCHOOL COMMITTEE MEMBERS

##### Norfolk School Committee Representative:

Ms. Lochhead reported that Norfolk is rolling out a new curriculum site. Dr. Allardi, along with the Wrentham Superintendent Dr. Cameron, participated in listening sessions regarding Chapter 70 funding and its impact on towns. The School Committee and Select Board members submitted a joint letter in support of more state funding. Norfolk is also awaiting their MSBA decision.

##### Plainville School Committee Representative:

Ms. Sharpe reported that she attended the MASC/M.A.S.S. conference, where she served as a delegate-at-large for Plainville and participated in session voting. She also attended the Women of Elected Service meeting, which advocated for an increase in Chapter 70 funding.

##### Wrentham School Committee Representative:

Ms. Greaney reported that there have been ongoing discussions regarding Chapter 70 funding and a review of several policy changes. She also noted that contract negotiations with mediators are still in progress.

**LATE COMMUNICATIONS**

None

**RECOMMENDATIONS OR QUESTIONS FROM INDIVIDUAL COMMITTEE MEMBERS**

None

**ADJOURNMENT:**

- **At 8:11pm, a Motion was made by Mr. Cronin, seconded by Mr. Harmon to adjourn the meeting. All in favor by roll call vote: Yes (9): Mr. Lehan, Mr. Harmon, Ms. Greaney, Ms. Lanza, Mr. Cates, Mr. Wehmeyer, Mr. Cronin, Ms. Lochhead, Ms. Sharpe; No (0); Abstain (0). Motion carried 9-0-0.**

Mr. Lehan, Chair, adjourned the meeting at 8:11 pm.

*Respectfully submitted,*

*Mrs. Venessa Petit  
Secretary to the School Committee*

**Documents presented on December 1, 2025:**

Agenda  
Bills/Warrants  
Draft Minutes from November 3, 2025  
Stuco Report November 3, 2025  
Superintendent's Update  
Assistant Superintendent's Update  
FY 2025 End of Year Budget Report  
KPRSD MSBA Accelerated Repair Program  
FY 2026 Quarter 1 Review  
KPRSD On Call Design Services Recommendation  
New District Treasurer Appointment  
Middle School CTE Exploration Policy

**King Philip Regional School Committee  
Minutes of December 15, 2025 – DRAFT  
King Philip Regional High School – Library  
201 Franklin Street, Wrentham, MA 02093**

**CALL TO ORDER**

Mr. Lehan opened the meeting at 7:00 PM with the Pledge of Allegiance.  
This meeting was recorded by Wrentham Cable 8.

**ROLL CALL OF COMMITTEE MEMBERS**

**Members Present:**

**Norfolk:** Mr. Jim Lehan  
**Plainville:** Mr. Greg Wehmeyer, Mr. Bruce Cates, Ms. Michele Sharpe  
**Wrentham:** Ms. Erin Greaney, Mr. Joe Cronin

**Members Absent:**

**Norfolk:** Mr. Eric Harmon, Ms. Grace Lochhead  
**Plainville:** Present  
**Wrentham:** Ms. Cait Lanza

**DELEGATIONS and VISITORS**

Dr. Rich Drolet, Ms. Jill Brilhante, Mr. Michael Bois, Ms. Barbara Snead,  
Mr. Aiden Shaughnessy, Ms. Venessa Petit

**PUBLIC COMMENT**

None

**RECOGNITIONS**

Dr. Drolet acknowledged the KPHS Football Team for concluding the 2025 Fall Athletic Season as MIAA Division III Super Bowl Champions. Coach Lee and team members were unable to attend the meeting. Mr. Brown will distribute certificates of recognition to the team later this week. Dr. Drolet also recognized the KPHS Football Team during his Superintendent's Update.

**CONSENT AGENDA**

**CONSENT ITEMS** All items listed in the Consent Agenda are considered routine and will be enacted by one motion if action is required.

- Payment of Bills/Warrants
- Communication

- **A Motion was made by Mr. Cates, seconded by Ms. Sharpe, to approve the Consent Agenda as presented. All in favor: Yes (6) Mr. Lehan, Mr. Cronin, Mr. Wehmeyer, Ms. Greaney, Mr. Cates, Ms. Sharpe; No (0); Abstain (0); Motion carried 6-0-0.**

## AGENDA

### STUDENT COUNCIL REPORT

The December 15, 2025 KPHS Student Council Report was read by Mr. Aiden Shaughnessy and submitted by Ms. Ashley Cleverdon. Mr. Shaughnessy further reported that students from the Coalition for Political Responsibility (CPR) visited the State House earlier that day, where they met with Representative Vaughn and his staff, as well as staff from Senator Rebecca Rausch's office.

Mr. Shaughnessy and Mr. Chris Stock, both seniors, founded the club in March. Mr. Shaughnessy noted that this visit marked the first step in the group's student advocacy efforts. The organization focuses on constitutional literacy, fiscal responsibility, and educating soon-to-be voters on the importance of responsible citizenship.

A copy of the report is attached to these minutes.

### REPORTS AND RECOMMENDATIONS OF THE SUPERINTENDENT

#### SUPERINTENDENT'S UPDATE

- KPHS Football Completes Undefeated Season with D3 Super Bowl Victory
- Norfolk Citizens Academy
- Next Facilities Manager Sean Darling
- KPHS NHS (National Honor Society) and KPMS Inaugural NJHS (National Junior Honor Society) Induction Ceremonies
- KPHS NEASC (New England Association of Schools and Colleges) Accreditation Visit
- Mary Poppins Musical

Mr. Cates and Mr. Lehan reported that the visit with the NEASC team was a positive experience. They noted that the meeting was collaborative in nature and included open and productive dialogue between both parties.

### UNFINISHED BUSINESS

None

### NEW BUSINESS

#### Disposal of Surplus Equipment-Old POS Registers from Cafeteria

Dr. Drolet requested a motion and approval from the Committee for the disposal of surplus equipment. The first item presented pertained to the disposal of obsolete point-of-sale (POS) registers from both the high school and middle school cafeterias. Photographs of the POS registers are included within these minutes.

- **A Motion was made by Mr. Cates, seconded by Mr. Cronin, to approve the disposal of the old point-of-sale (POS) registers from the high school and middle school cafeterias, as presented in the accompanying photographs. All in favor: Yes (6) Mr. Lehan, Mr. Cronin, Mr. Wehmeyer, Ms. Greaney, Mr. Cates, Ms. Sharpe; No (0); Abstain (0); Motion carried 6-0-0.**

The second item of surplus equipment proposed for disposal consisted of an old motor and steel beams that were never utilized for the intended wrestling mat lift system installed at the high school in 2007. Photographs of the motor and steel beams are included in these minutes.

- **A Motion was made by Mr. Cates, seconded by Mr. Cronin, to approve the disposal of the old motor and steel beams from the high school, as presented in the accompanying photographs. All in favor: Yes (6) Mr. Lehan, Mr. Cronin, Mr. Wehmeyer, Ms. Greaney, Mr. Cates, Ms. Sharpe; No (0); Abstain (0); Motion carried 6-0-0.**

#### Review of Enrollment and Revenue Projections for FY 2027

Ms. Brilhante presented a review of the FY 2027 enrollment and revenue projections to the Committee. She noted that this presentation had been reviewed earlier in the evening with the Finance Subcommittee. The meeting packet also included a review of the FY 2027 Budget Calendar.

Ms. Brilhante informed the Committee that she was requesting to move the public budget meeting from February 9 to February 25, pending School Committee approval later in the meeting. The February 25 meeting would be held on a Wednesday.

Ms. Brilhante reported a decrease in enrollment of approximately 92 students. She further noted that, historically, state aid has declined from 25.6% of total district revenue in FY 2018 to 22.1% in FY 2026, representing a shift of more than \$1.4 million that has largely been absorbed through Member Town Assessments. The FY 2027 state aid projection is based on FY 2026 figures.

A copy of Ms. Brilhante's presentation is attached to these minutes.

Mr. Cates informed the Committee that the Finance Subcommittee has discussed the potential use of Excess & Deficiency (E&D) funds, specifically the possibility of allocating \$300,000–\$400,000 back into the operating budget to help limit town assessments. He noted that in the current and upcoming years, the District will be addressing numerous capital improvement projects, and the Subcommittee is considering the appropriate strategy for managing E&D funds. Mr. Cates cautioned that it may not be prudent to allocate such a large portion to either E&D or the operating budget, given existing commitments for roof assessments and other capital needs.

Dr. Drolet reported that he and Ms. Brilhante are currently meeting with school principals and budget managers to review their budget proposals. He stated that he hopes to provide the Committee with a first presentation of the FY 2027 budget at the next meeting in January.

#### January School Committee Meeting Dates

Dr. Drolet proposed rescheduling the January 5 meeting to January 12, moving the February 23 meeting to Wednesday, February 25, and holding the public budget hearing on February 25 instead of February 9. Committee members present agreed to these changes.

Ms. Petit will send a communication to all School Committee members notifying them of the updated schedule.

## **REPORTS FROM SUBCOMMITTEES**

### **Finance Subcommittee**

Mr. Lehan reported that the Subcommittee met this evening at 5:30 p.m. He noted that Ms. Brillhante had reviewed the enrollment and revenue projections earlier in the meeting. No further comments were made.

## **REPORTS FROM SCHOOL COMMITTEE MEMBERS**

### **Norfolk School Committee Representative:**

No report was given.

### **Plainville School Committee Representative:**

Ms. Sharpe had no update.

### **Wrentham School Committee Representative:**

Ms. Greaney had no update.

## **LATE COMMUNICATIONS**

None

## **RECOMMENDATIONS OR QUESTIONS FROM INDIVIDUAL COMMITTEE MEMBERS**

None

## **ADJOURNMENT INTO EXECUTIVE SESSION:**

- **At 7:33pm, a motion was made by Mr. Lehan, seconded by Ms. Sharpe, to adjourn into Executive Session pursuant to M.G.L. Ch. 30A, Sec. 21(a)(3) to discuss strategy with respect to collective bargaining or litigation if an open meeting may have a detrimental effect on the bargaining or litigating position of the public body and the chair so declares and also to approve the draft Executive Session minutes from November 3, 2025. All in favor by roll call vote: Yes (6): Mr. Lehan, Ms. Greaney, Mr. Cates, Mr. Wehmeyer, Ms. Sharpe, Mr. Cronin; No (0); Abstain (0). Motion carried 6-0-0.**

Mr. Lehan said the committee will reconvene in Open Session to ratify successor agreement with Unit A-Teachers.

## **RETURN TO OPEN SESSION**

- **At 7:55 pm, a motion was made by Mr. Lehan, seconded by Mr. Cronin to reconvene in Open Session. All in favor by roll call vote: Yes (6): Mr. Lehan, Ms. Greaney, Mr. Cates, Mr. Wehmeyer, Ms. Sharpe, Mr. Cronin; No (0); Abstain (0). Motion carried 6-0-0.**

Mr. Lehan asked the committee for a motion to approve the Memorandum of Agreement with the King Philip Teachers Association (KPTA) as presented.

**A motion was made by Mr. Cates and seconded by Mr. Cronin to approve the Memorandum of Agreement between the King Philip Regional School Committee and the King Philip Teachers Association, effective for the three-year period from**

September 1, 2026, through August 31, 2029. All in favor by roll call vote: Yes (6): Mr. Lehan, Ms. Greaney, Mr. Cates, Mr. Wehmeyer, Ms. Sharpe, Mr. Cronin; No (0); Abstain (0). Motion carried: 6-0-0

**ADJOURNMENT:**

- At 7:57pm, a Motion was made by Mr. Cronin, seconded by Ms. Sharpe to adjourn the meeting. All in favor by roll call vote: Yes (6): Mr. Lehan, Ms. Greaney, Mr. Cates, Mr. Wehmeyer, Ms. Sharpe, Mr. Cronin; No (0); Abstain (0). Motion carried: 6-0-0

Mr. Lehan, Chair, adjourned the meeting at 7:57 pm.

*Respectfully submitted,*

*Mrs. Venessa Petit  
Secretary to the School Committee*

**Documents presented on December 15, 2025:**

Agenda  
Bills/Warrants  
Stuco Report December 15, 2025  
Superintendent's Update  
Disposal of surplus equipment-Old POS Registers from Cafeteria  
Disposal of Old Motor and Steel Beams  
Review of Enrollment and Revenue Projections  
Revised 2025-2026 School Committee Meetings

## King Philip High School

### School Committee Report

Submitted by Mallory Flynn

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Monday, January 12, 2026

#### **School-Wide**

Everyone came back from the long winter break well rested. Term 2 is winding down with students preparing for ALEs or traditional midterms for AP classes or finals for semester courses on January 20-23. ALEs are Authentic Learning Experiences providing students with an opportunity to demonstrate their knowledge in a creative way.

#### **Sports**

Students are once again back and working hard to demonstrate KPs strong athletic program.

#### **DECA**

Deca students were at their district competition last Thursday and Friday, January 8 and 9. We should have results for the January 12 school committee meeting.

#### **Peer Mentoring**

Peer mentoring recently had their annual gingerbread decoration competition! Peer mentoring and student council teamed up to raise money for the special Olympics polar plunge coming up in March, by taping Mr Glabicky, and Ms Frey to the wall.

#### **The Coalition for Political Responsibility (CPR)**

CPR visited the Massachusetts State House on its very first Policy Engagement Visit last month right before Winter Break began. Students were able to tour the state's capitol, observe a legislative hearing, and meet with the offices of Rep. Marcus Vaughn and Senator Rebecca Rausch. Students engaged in the opportunity to educate themselves on policy issues, elevate youth voice, and discuss tangible solutions to issues facing high school students and residents of the Tri-Town Area. CPR looks forward to future opportunities to elevate youth voice and foster civic engagement as our generation of Americans becomes young adults and first-time voters.

#### **Class of 2029**

The Class of 2029 is planning to host a freshman basketball tournament on the Wednesday of ALE weeks and is ready to register teams.

## **Student Council**

To promote school spirit before Winter Break, Student Council organized a week of fun, holiday-themed spirit days, including Ugly Sweater Day, Winter Wonderland (white + blue), Holiday Hat Day, and of course, Pajama Day. We continued the tradition of hiding Kevin the Elf around the school and awarded prizes to the students who found him each day. On the last day before break, StuCo hosted their annual Hot Chocolate & Candy Cane Day, where StuCo passed out nearly 1,000 cups of hot chocolate and many candy canes in the Bus Lobby. The day featured a performance by the Band and many Christmas carols. StuCo has a very busy next three months and it looks forward to keeping you all apprised of all the great happenings here at KP.

Follow the following social media accounts--@kpcare, @kpstuco, @kphighschool, @kphsathletics and Arbiter Live for sports schedules.



# Wellness in the Norfolk, Plainville, Wrentham & King Philip Schools

King Philip School Committee  
January 12, 2026

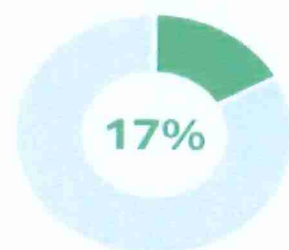


ascd.org

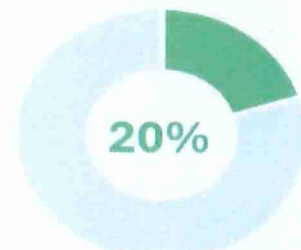
# Adolescent Mental Health in King Philip Highlights from the 2023 MetroWest Adolescent Health Survey (Grades 7-12)



## Depressive symptoms\* are reported by:

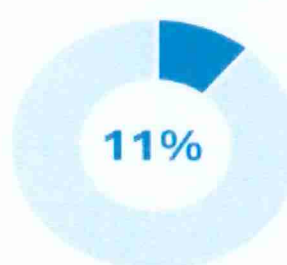


17% of middle school youth (in the past 12 months)

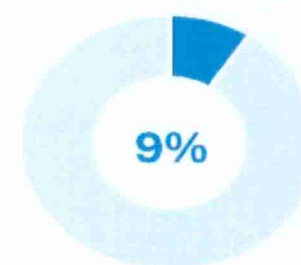


20% of high school youth (in the past 12 months)

## Serious suicidal thoughts† are reported by:



11% of middle school youth (in their lifetime)



9% of high school youth (in the past 12 months)

## Teen mental health is showing some signs of improvement since 2021.



- **Depressive symptoms** in the past 12 months were steady in middle school (17% in 2021 and 2023) and decreased in high school (from 30% to 20%).
- **Serious suicidal thoughts** decreased in middle school (from 14% in 2021 to 11% in 2023; in their lifetime) and high school (from 16% to 9%; in the past 12 months).

## Increase access to tier 2 & 3 mental health supports

- Care Solace
- Cartwheel Pilot 2025-2026
- Connection of STEPS program to consultation, coaching and professional development from Brookline Center's BRYT Model Team
- Continue to build relationships with area outside providers and provide ongoing updates of referral resources for counselors

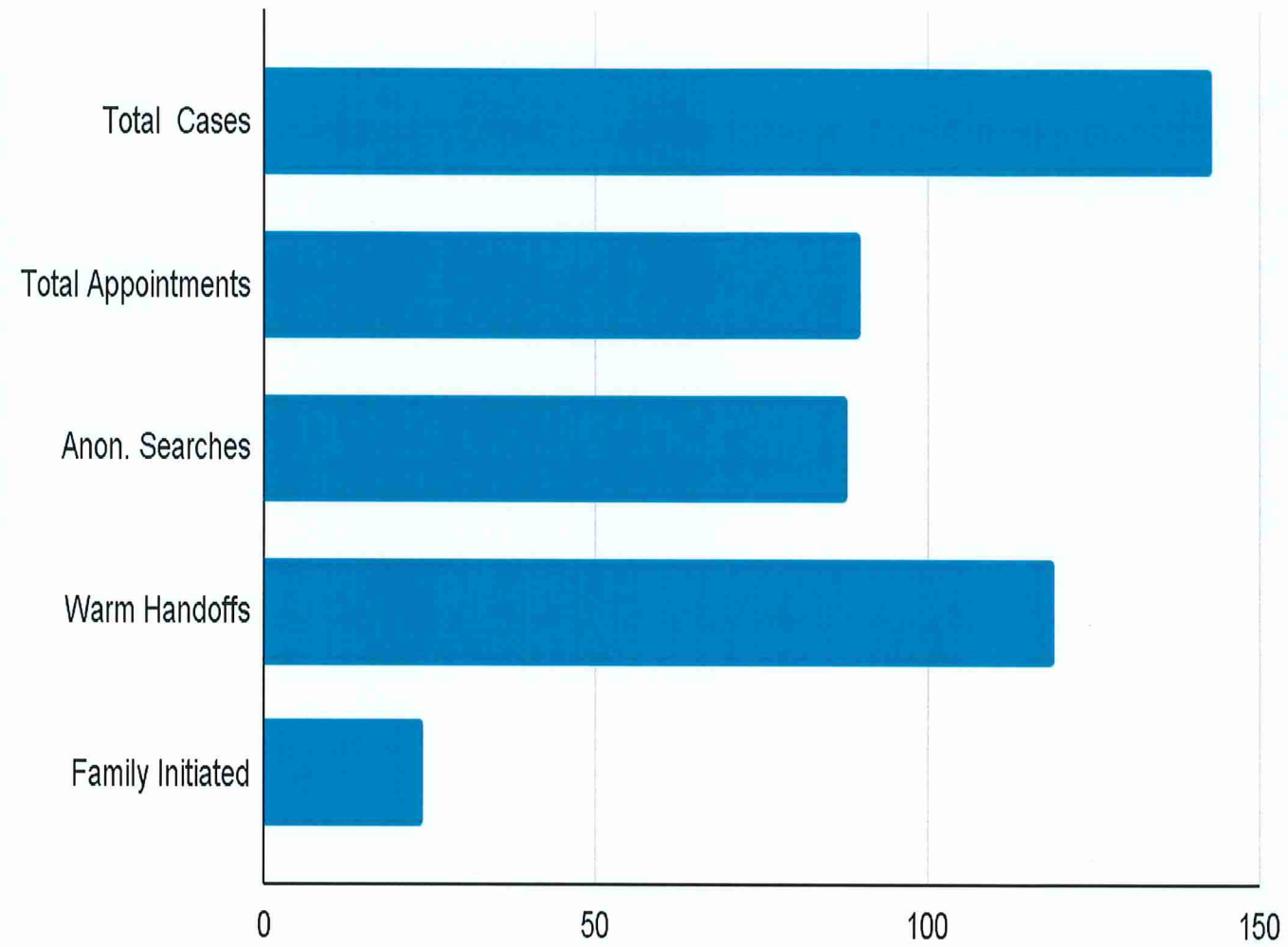
***Average number of years between a child's first symptoms of a mental health issue and when they actually receive treatment: 11 years***

# Care Solace

Ensures access to care for students, staff, and families through

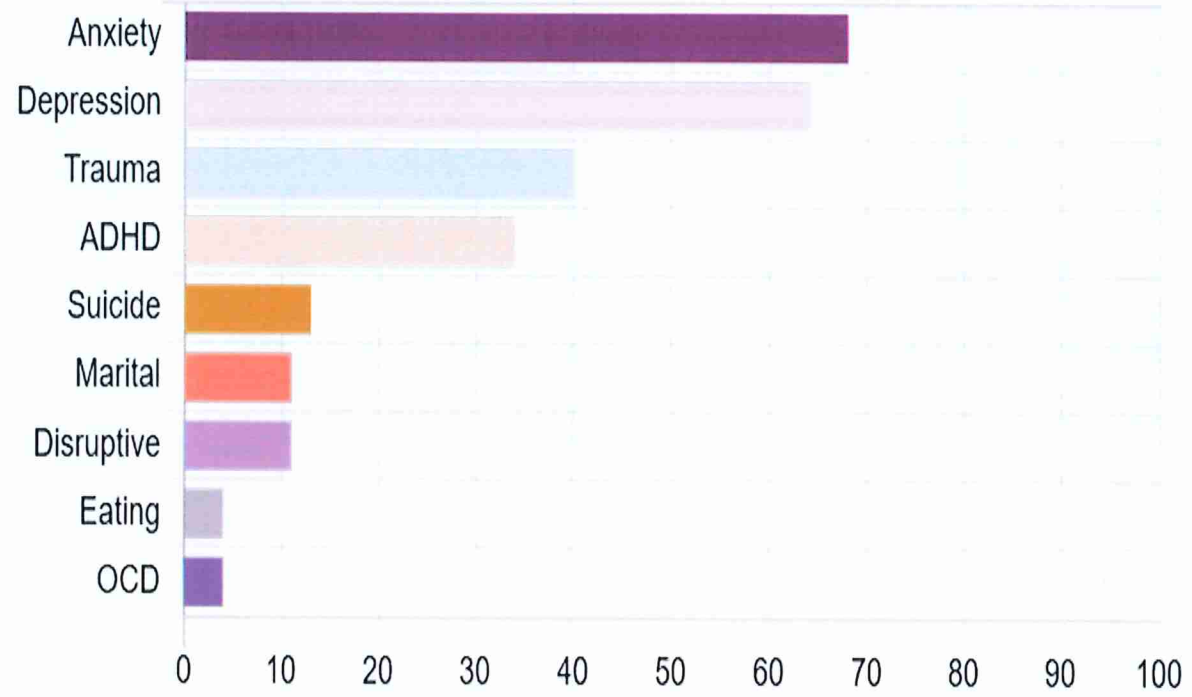
- Warm Handoffs
- Care Match
- Care Companion

KP Care Solace Access Jan. 1, 2024-Dec. 26, 2025



# Mental Health Concerns of Care Solace Users

July 1, 2025- Dec. 26, 2025



Similar mental health concerns reported in other service periods.

# Cartwheel Pilot

Tier II & Tier III

Direct care without waitlists

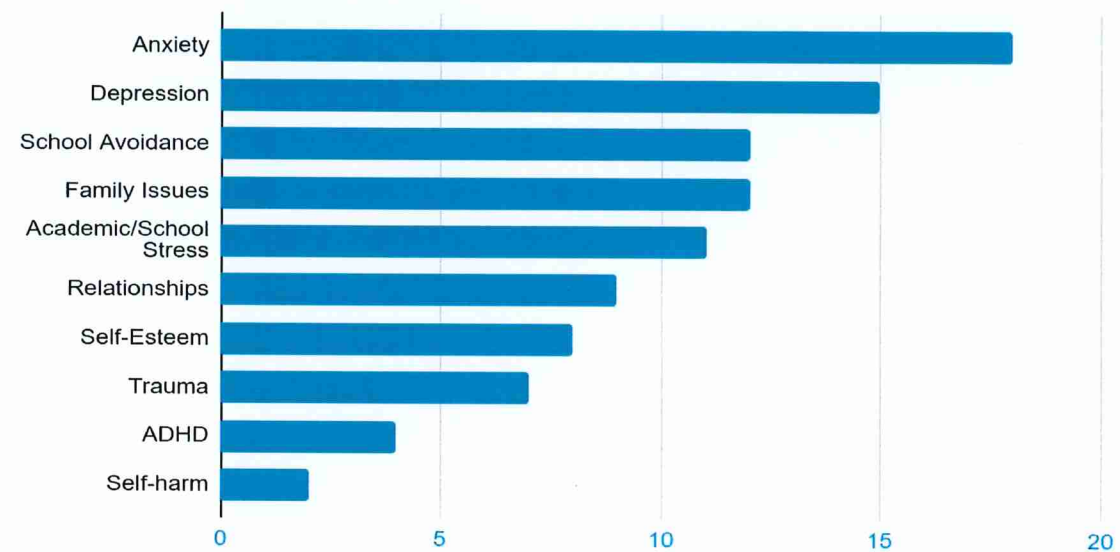
Tier 1 & Tier 2 Wraparound support

\*School Avoidance

- 25 Referrals in contract
- 21 Referrals since September
- 40% of contract utilized (10 students)

\*Referrals are not counted in our contract use until an intake is scheduled.

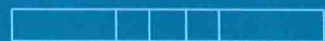
## Top Reasons for Referral



## Mental Health Screening



**Early identification and intervention is key to proactive prevention of future concerns or crises.**



### **Revised Children's Anxiety & Depression Scale**

- **Grades 7, 10, 12**

### **SOS- Signs of Suicide**

#### **Curriculum and brief screening**

- **Implemented 2024-2025 in grade 9**
- **Being implemented at KPMS Jan. 2026**

Increase awareness of families and staff of resources and provide learning to increase family and/or staff capacity to support children



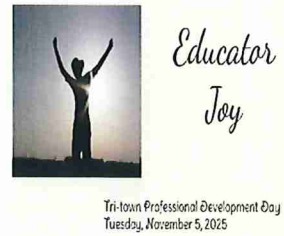
- [Wellness Website](#)- Family Wellness Resources
- Wellness Newsletters or additions to Wednesdays Words/Principal Newsletters
- Support to counselors and/or directly to families with unmet basic needs
- Parent/Caregiver Education
  - Screenagers: Growing Up in the Digital Age (Oct. 15- KPMS)
  - Screenagers Under the Influence: Addressing Vaping, Alcohol & Drugs in the Digital Age (Feb. 3- KPMS)
  - Two regional showings of Screenagers:The Elementary Edition (Nov. 6 & Jan. 28)
- [Employee Wellness Padlet](#)

# Other Director of Wellness Involvement

Farm to School Team

Wellness Advisories

Chair, KP and Norfolk Schools  
Co-chair, Plainville  
Member, Wrentham



Support Professional Development



Navigating State & Local Providers

Tri-town Regional Professional Development  
Nov. 4, 2025

KP Active Minds Co-advisor

District Leadership Team: Learning Walks

Healthy KP Substance Use Prevention Coalition



Hockomock Y Board of Incorporators &  
Child Protection Committee

## FY 2026 Grants

FY26 DESE -Supporting Students' SEL, Behavioral & Mental Health, & Wellness (regional grant) \$44,910

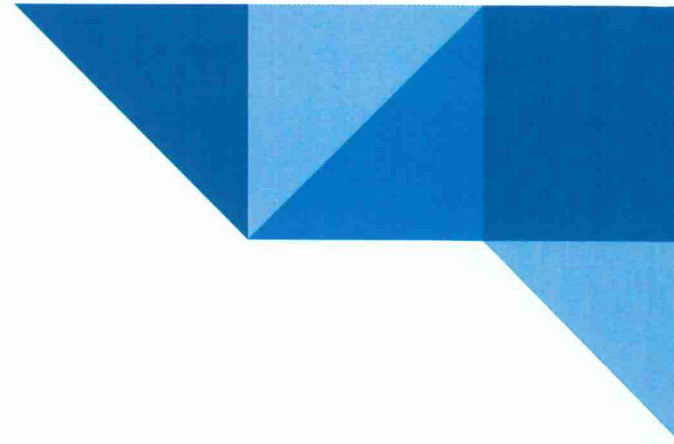
Norfolk Opioid Settlement- May 2025 \$8,789

Wrentham Opioid Settlement Funds- Sept. 2025 \$7,500

Kyle Cares Foundation grant to KP Active Minds for speaker on the impact of social media on mental health/wellbeing

Massachusetts Attorney General's Addressing Hate in Schools and Sports \$9,000 award to Northeastern's Center for the Study of Sport in Society to deliver training at KP schools.

Questions?



## TEC Quarterly Update for SC

1 message

Emily Parks <eparks@tec-coop.org>

Mon, Jan 5, 2026 at 12:41 PM

To: TEC Board of Directors <TEC-BoD@tec-coop.org>

Cc: Colleen Hutchinson <hutchinsonc@cantonma.org>, Amy Hicks <ahicks@dedham.k12.ma.us>, "McCrobie , Diane" <Mccrobied@doversherborn.org>, Joanna Hastry <jhastry@framingham.k12.ma.us>, "DiLuzio, Lisa" <Diluziol@holliston.k12.ma.us>, Georgette Wagar <gwagar@hopkinton.k12.ma.us>, Andrea Moores <amoores@email.medfield.net>, Ellen Quinn <equinn@medwayschools.org>, Susan Sarnie <ssarnie@millisschools.org>, "McGrath, Linda" <lmcgrath@natickps.org>, "Elizabeth Sullivan (DIS)" <elizabeth\_sullivan@needham.k12.ma.us>, Priscilla Reardon <preardon@norwood.k12.ma.us>, "Breen, Jennifer" <jbreen@walpole.k12.ma.us>, Diane Marobella <Diane\_Marobella@waylandps.org>, Alyssa Provazza <aprovazza@westwood.k12.ma.us>, Venessa Petit <petitv@kingphilip.org>, mlewis@sharonschools.net

Good morning, TEC BOD Members (copied to Executive Assistants),

Happy New Year!

I am attaching the quarterly update from TEC to share with your school committee. This update is particularly important since it includes a link to the FY25 annual independent financial audit and the FY25 Annual Report. We are required to share both of these documents with member district SCs.

Best,

Emily



Emily J. Parks  
Executive Director  
[eparks@tec-coop.org](mailto:eparks@tec-coop.org) 781.352.5711  
[www.tec-coop.org](http://www.tec-coop.org)  
141 Mansion Drive, Suite 200,  
East Walpole, MA 02032  
*Together we create more possibilities*

Please be advised that the Massachusetts Attorney General has determined that email is a public record.

 **TEC BOD Quarterly Notes 2026-01-05.pdf**  
97K

Emily J. Parks  
Executive Director

Dan Shovak  
Director of Finance & Operations



Zachary Abrams  
Director of Student Services

Daniel Mayer  
Director of Professional  
Learning & Leadership

141 Mansion Drive, Suite 200  
East Walpole, Massachusetts 02032

To: TEC Board of Directors

From: Emily Parks, Executive Director

Date: January 5, 2026

Re: Quarterly Update from TEC

- 
- TEC received its annual [independent financial audit report](#) from Cbiz. The audit did not include any findings or recommendations. The BOD voted to accept the audit report and the cumulative surplus amount of \$2,184,637. The FY25 cumulative surplus amount, at 17.2%, is within the allowable limit of 25%.
  - TEC's [FY25 Annual Report](#) is now posted on our website. The Annual Report provides information about the purpose of TEC, our strategic goals, and our annual progress toward those goals as well as information about our finances and enrollments. It includes detailed information about each of our programs, including cost savings for our member districts.
  - At its November meeting, TEC's Treasurer, Brad Jackson, presented the Q1 financial report. The report noted that TEC has had a strong first quarter in FY26 with revenue growth, most notably from tuition and therapy services, outpacing the overall increase in operating expenses. Net income for Q1 is up 37.5% over the prior year; however, a key factor in this increase was a shift in the contract cycle for the Student Data Privacy Alliance which front-loaded revenue recognition in the first quarter. This is expected to normalize over the course of the year. Finally, capital expenses declined significantly in Q1 as compared FY25 due to the completion of last year's major renovations at the Robbins Rd. campus.
  - TEC has reached an agreement with TEC Connections Academy (TECCA) that ends TEC's sponsorship of TECCA. As a result of this agreement, as of July 31, 2026, TECCA will no longer lease space at TEC's Mansion Dr. campus in Walpole. Under the agreement, students in TEC's member districts will continue to have access to online learning courses through 2030.
  - At the December BOD meeting, the Board began discussing the development of the FY27 budget. With the loss of ongoing sponsorship and sublease revenue from TECCA, salary increases for staff, and anticipated increases in health insurance costs, TEC will need to impose a larger than typical increase in tuition rates in FY27. We are mindful of the budget pressures that our districts are facing and are working to keep the tuition increase below 10%.

**Fwd: Declaring Surplus Materials**

1 message

Richard Drolet <droletr@kingphilip.org>  
To: Venessa Petit <petitv@kingphilip.org>

Mon, Jan 12, 2026 at 11:24 AM

To update SC packet. Thanks.

Rich

Rich Drolet, Ed.D.  
Superintendent



----- Forwarded message -----

From: **Joseph Ferreira** <ferreiraj@kingphilip.org>  
Date: Wed, Dec 17, 2025 at 7:51 PM  
Subject: Re: Declaring Surplus Materials  
To: Jill Brilhante <brilhantej@kingphilip.org>  
Cc: Richard Drolet <droletr@kingphilip.org>, Nick Sorel <soreln@kingphilip.org>, Joshua Wolloff <wolloffj@kingphilip.org>

Hi Jill:

Here's the write-up and photos you requested.

Joe

**Declaration of Surplus Equipment Request**

In November, 2025, KP purchased 10 new digital wireless microphone systems for use with School Committee meetings and, annually, with the HS musical. This was done to enable the retirement of the old analog wireless mics we'd been using over the past decade which became illegal to continue using beginning in 2022. The old analog mics operated on wireless broadcast frequencies that were sold by the Federal Communications Commission (FCC) to cell phone companies or assigned to 1st responder agencies back in the summer of 2019.

Originally, there was a grandfathering of the continued use of existing analog wireless mic systems until 2021, after which the mics were to be destroyed due to the transfer of the analog frequencies to the aforementioned cell phone companies and 1st responder agencies. The COVID pandemic starting in March, 2020 caused the FCC to extend the sunset date to Summer 2022 due to the COVID-disrupted supply chain issues. With various budget priorities cropping up from 2022 - 2024, the KP district "flew under the radar" with our continued use of the old mics over the past three years as money wasn't readily available to cover the replacement costs. In Nov., 2024, the then Finance Director requested a cost estimate for a replacement wireless mic system based on my reminders that the old mics were being used illegally. While the estimate was not apparently acted upon in time for the FY 2025 budget, once Ms. Brilhante was made aware of the situation, she was able to source the needed funding during the Fall of this year, hence the acquisition of the new mics last month.

I am therefore requesting a School Committee vote to declare the old mics surplus and that I be granted permission to dispose of the mics as e-waste as they cannot be legally sold as usable equipment due to the aforementioned frequency sale by the FCC six years ago.

Cordially,  
Joe Ferreira  
District Theater Operation Director





On Tue, 16 Dec 2025 at 11:46, Jill Brilhante <[brilhantej@kingphilip.org](mailto:brilhantej@kingphilip.org)> wrote:

Hi Joe,

Please submit pictures and a little write up for what we are deeming surplus and we put in on an agenda for SC to vote. Then we will determine what to do with them after that.

Thanks

On Tue, Dec 16, 2025 at 11:40 AM Joseph Ferreira <[ferreiraj@kingphilip.org](mailto:ferreiraj@kingphilip.org)> wrote:

Good morning Jill & Rich:

Now that I am catching up with everything post-Mary Poppins, I'd like to ask what the procedure is for having the old (illegal) wireless mics declared surplus so I can get rid of them. They are taking up space in Stagecraft and since we can't sell or donate them due to the FCC sale of the wireless spectrum they operate on, I'd like to get rid of them as soon as (legally) possible. Is this something that could be scheduled as part of the re-scheduled first SC meeting on January 12th?

Joe

Joseph J Ferreira, Jr.  
World History Teacher  
[Department of History & Social Sciences](#)  
District Theater Operations Director  
[Department of Fine & Performing Arts](#)  
GAPS Advisor  
[King Philip Regional High School](#)  
201 Franklin Street

[Wrentham, MA 02093-2404](#)

Phone: 508-384-1000, Ext. 3255/3461

Pronouns: He/Him/His

*"Outside of a dog, a book is a man's best friend. Inside of a dog, it's too dark to read."* [Groucho Marx](#)

If you need this information translated, please copy and paste it into Google Translate. The link to Google translate is <http://translate.google.com/>

**KING PHILIP REGIONAL SCHOOL DISTRICT  
OVERNIGHT FIELD TRIP CHECKLIST**

Date Submitted:	December 12 <sup>th</sup> , 2025
School Organization	Coalition for Political Responsibility (CPR)
Teacher/Advisor:	Mr. Bauer Evans
Destination (City/State/Lodging)	Washington, D.C. Lodging: Fairfax, Virginia
Purpose of Field Trip	Policy networking visit to elevate youth voice.
Mode of Transportation/Company	Parent Drivers (2 non-school vehicles)
Departure: date/time/arrival time/place	Sunday, March 22 <sup>nd</sup> , 2026 12:00 pm @ KPHS
Return: date/time/arrival time/place	Wednesday, March 25 <sup>th</sup> , 2026 6:00 pm @ KPHS
Lodging: (name and location)	Countryard Marriott Fair Oaks 11220 Lee Jackson Hwy, Fairfax, VA
Number of students	8-10 Students
Names of chaperones <i>(Please note: All Chaperones need to have current CORI on file with KPRSD*)</i>	Mr. Evans 2 parent chaperones
Cost per student and indicate how the costs involved will be paid	Approx. \$300 Self-funded
Has the trip occurred previously? If so, describe.	N/A.

\*All CORI forms need to be completed in person at the Superintendent's office with a photo I.D. (Chaperones may be required to be fingerprinted per policy ADDA.)

\* All travel requests must be received in the Superintendent's Office at least ten (10) days prior to a regular school committee meeting. Meeting dates are posted on the website.

\*One request per form, please.

\*You may attach any additional information you think will be relevant

\*Even if there is no cost to the district or student, ALL costs of the trip (transportation, lodging, mileage, meals, etc.) should be listed under the const section.

Principal's Signature:  Date: 1/6/26

Approval: Yes  No

Superintendent's Signature:  Date: 1/6/26

Approval: Yes  No

School Committee Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Approval: Yes  No



## CPR Overnight Field Trip

Policy Networking Visit to Washington, D.C.

*King Philip Coalition for Political Responsibility*

### PROPOSED ITINERARY

*Sunday, March 22 - Wednesday, March 25, 2026*

DAY	TIME	ACTIVITY
<b>Day 1</b> <i>Sunday, March 22nd</i>  <i>Travel Day</i>	12:00 PM	<b>Depart for Washington, D.C.</b> (travel time ~7 ½ to 8 hrs)
	8:00 PM	<b>Arrive in Washington</b> (accounting for 1-2 stops)
<b>Day 2</b> <i>Monday, March 23rd</i>  Congressional Day	MORNING	Appointment with Congressman Jake Auchincloss (MA-04)
	AFTERNOON	Meeting with Staff of Senators Warren & Markey
	EVENING	KP Alumni Intern Briefing with Skyler Barry & Ryan Saenz
<b>Day 3</b> <i>Tuesday, March 24th</i>  Supreme Court Day	MORNING	Observe Oral Arguments at U.S. Supreme Court
	AFTERNOON	Engagement Meeting with the Concord Coalition
	EVENING	Meeting with Georgetown's Bradley Constitutional Fellows
<b>Day 4</b> <i>Wednesday, March 25th</i>  <i>Travel Day</i>	8:00 AM	<b>Depart for Wrentham</b> (travel time ~7 ½ - 8 hrs)
	4:00 PM	<b>Arrive at King Philip High School</b> (accounting for 1-2 stops)

### ESTIMATED COST TO STUDENT

**Lodging:** 3 Rooms (2 student, 1 chaperone) = \$200/night for 3 nights

Four students per room = **\$150 per student**

**Transportation:** 430 miles, round-trip in 2 vehicles = ~\$250 in gasoline

\$250 cost divided by 8 students = ~ **\$35 per student**

**Food & Drink:** self-funded

**TOTAL COST:** APPROX. **\$300 per student**